

## NEWS RELEASE

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### ***Notice of changes in Members of the Board, Representative Executive Officers, and Executive Officers***

**Tokyo, January 29 2026** - [NEC Corporation](#) (NEC; TSE: 6701) today announced that it has decided on appointments for the Board of Directors effective as of the date of the Ordinary General Meeting of Shareholders (GMS) scheduled to be held in June 2026. Furthermore, at the meeting of its board of directors held today, NEC decided on appointments for Representative Executive Officers and Executive Officers effective as of April 1, 2026.

These changes will enable NEC to vigorously advance the implementation of its new mid-term management plan, which will start in fiscal 2026, and to establish a framework for further enhancing corporate value through the integration of diverse perspectives and expertise.

Specifically, to accelerate global business expansion and strengthen insight and diversity regarding global changes in the technology industry, NEC will appoint two new foreign nationals as independent outside directors.

Furthermore, to more clearly position divisions as a core pillar of management while maximizing overall strength and synergies across the entire NEC Group, a structure will be established where executive leaders are appointed in four domains: IT Services, Social Infrastructure, Technology & Innovation, and Corporate. Consequently, business units will be discontinued.

1. Members of the Board (Effective following the adoption of the resolution at the GMS)  
< New Members of the Board >

Name	New Appointment	Current Title
Elly Keinan	Member of the Board (Outside Director)	Group President, Kyndryl Holdings, Inc.
Joseph A. Kraft Jr.	Member of the Board (Outside Director)	CEO, Rorschach Advisory Inc.
Kunikazu Amemiya	Corporate Senior Executive Vice President and CFO (Representative Executive)	Corporate Executive Vice President (Executive Officer) - President of Public Solutions Business Unit

	Officer), Member of the Board	
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< Retiring Members of the Board >

Name	New Appointment	Current Title
Masashi Oka	-	Member of the Board (Outside Director)
Joji Okada	-	Member of the Board (Outside Director)
Osamu Fujikawa	Corporate Senior Executive Vice President and COO (Executive Officer)	Corporate Executive Vice President and CFO (Representative Executive Officer), Member of the Board

\*Shiori Nagata will resign as an Outside Director effective March 31, 2026, upon assuming the position of Executive Officer effective April 1, 2026.

< Reference: Structure of the Board of Directors >

Name	Title
Harufumi Mochizuki	Member of the Board (Outside Director)
Yoshihito Yamada	Member of the Board (Outside Director)
Shinjiro Sato	Member of the Board (Outside Director)
Mika Nishimura	Member of the Board (Outside Director)
Tomomi Yatsu	Member of the Board (Outside Director)
Elly Keinan	Member of the Board (Outside Director)
Joseph A. Kraft Jr.	Member of the Board (Outside Director)
Takashi Niino	Chairman of the Board
Takayuki Morita	President and CEO (Representative Executive Officer), Member of the Board
Kunikazu Amemiya	Corporate Senior Executive Vice President and CFO (Representative Executive Officer), Member of the Board

2. Representative Executive Officers and Executive Officers (Effective as of April 1, 2026)  
 < Promotion and Change in Responsibilities >

Name	New Appointment	Current Title
Kunikazu Amemiya	Corporate Senior Executive Vice President and CFO (Representative Executive Officer)	Corporate Executive Vice President (Executive Officer) - President of Public Solutions Business Unit
Masakazu Yamashina	Vice Chairman (Executive Officer)	Corporate Senior Executive Vice President and Co-COO (Executive Officer)
Osamu Fujikawa	Corporate Senior Executive Vice President and COO (Executive Officer), Member of the Board	Corporate Executive Vice President and CFO (Representative Executive Officer), Member of the Board
Toshifumi Yoshizaki	Corporate Senior Executive Vice President and COO (Executive Officer)	Corporate Senior Executive Vice President and CDO (Executive Officer)
Hiroyuki Nagano	Corporate Executive Vice President and COO (Executive Officer)	Corporate Executive Vice President (Executive Officer) - President of Aerospace and National Security Business Unit
Hiroshi Kodama	Corporate Executive Vice President and CAXO (Executive Officer)	Corporate Executive Vice President and CIO (Executive Officer)

\*Reason for transfer of Representative Executive Officers: Due to changes in management structure

CAXO: Chief AI Transformation Officer

< New Appointment >

Name	New Appointment	Current Title
Akio Yamada	Corporate Executive Vice President and CAIO (Executive Officer) - Managing Director, AI Technology Service Business Division	Corporate Senior Vice President - Managing Director, AI Technology Service Business Division - AI Technology Officer

Shiori Nagata	Corporate Executive Vice President and CHRO (Executive Officer) - Managing Director, People and Culture Division	Member of the Board (Outside Director)
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CAIO: Chief AI Officer

< Resignation >

Name	New Appointment	Current Title
Kazuhiro Sakai	Executive Advisor	Corporate Senior Executive Vice President and Co-COO (Executive Officer)
Hiroshi Hashimoto	Corporate Executive Vice President	Corporate Executive Vice President (Executive Officer) - President of Enterprise Business Unit
Michio Kiuchi	Corporate Executive	Corporate Executive Vice President (Executive Officer) - President of Telecom Services Business Unit
Motoo Nishihara	Chief Technology Fellow - President, Institute for International Socio-Economic Studies, Ltd.	Corporate Executive Vice President and CTO (Executive Officer) - President of Global Innovation Business Unit - President, Institute for International Socio-Economic Studies, Ltd.
Daisuke Horikawa	Chief Learning Officer and Chief Diversity Officer	Corporate Executive Vice President and CHRO (Executive Officer) - Managing Director, People and Culture Division

< Brief biography of the newly appointed Representative Executive Officer >

Name (Date of Birth)	Brief Employment History	
<p data-bbox="248 607 520 685">Kunikazu Amemiya (February 12,1968)</p> <p data-bbox="217 734 555 853">Number of the Company's Shares Held 23,000</p>	April 1991	Joined NEC Corporation
	April 2012	General Manager, 3rd Financial Solutions Division and General Manager, 3rd Financial Sales Division
	April 2013	General Manager, 3rd Financial Solutions Division
	April 2017	Vice President, Social and Public Business Unit
	April 2018	Vice President, Social and Public Business Unit and Vice President, Business Innovation Unit
	April 2019	Senior Vice President
	April 2021	Executive Vice President
	April 2023	Corporate Executive Vice President
	June 2023	Corporate Executive Vice President (Executive Officer) (to present)

[Attachment]

**Brief biography of newly appointed Members of the Board (Excluding Kunihiro Amemiya)**

Name	Brief Employment History	
Elly Keinan	July 1986	Joined International Business Machines Corporation (IBM)
	January 2009	General Manager, Growth Markets Systems, IBM
	April 2011	General Manager, Latin America, IBM
	July 2013	General Manager, Growth Markets Sales, IBM
	January 2014	General Manager, North America, IBM
	February 2016	General Manager, Global Markets Transformation, IBM
	April 2017	President, IBM Japan, Ltd.
	May 2019	Chairman, IBM Japan, Ltd. (until April 2020)
	November 2021	Group President, Kyndryl Holdings, Inc. (to present)

Name	Brief Employment History	
Joseph A. Kraft Jr.	July 1986	Joined Morgan Stanley Inc.
	January 2000	Managing Director, Morgan Stanley Inc.
	April 2007	Managing Director, Head of Capital Markets Division, Dresdner Kleinwort Japan
	March 2010	Deputy Branch Manager & Managing Director, Bank of America Merrill Lynch Japan
	July 2015	CEO, Rorschach Advisory Inc. (to present)
	November 2024	Vice President, Tokyo International University (to present)

[Reference]

### Management Structure as of April 1, 2026

- Brackets "[ ]" indicate the area of responsibility for the executive officer

\*Promotion \*\*New Appointment

Name	Title
Takayuki Morita	President and CEO (Representative Executive Officer), Member of the Board
Kunikazu Amemiya*	Corporate Senior Executive Vice President and CFO (Representative Executive Officer) - [Corporate]
Masakazu Yamashina*	Vice Chairman (Executive Officer)
Shigehiro Tanaka	Corporate Senior Executive Vice President and CGAO (Executive Officer)
Osamu Fujikawa*	Corporate Senior Executive Vice President and COO (Executive Officer) - [IT Services Business]
Toshifumi Yoshizaki	Corporate Senior Executive Vice President and COO (Executive Officer) - [Technology & Innovation]
Tomoki Kubo	Corporate Executive Vice President (Executive Officer) - [DGDF Related Divisions] - Managing Director, DGDF Strategy Planning Division - Managing Director, DG Business Division - Managing Director, DF Business Division
Yushi Ushijima	Corporate Executive Vice President (Executive Officer) - [NESIC Holdings] - President, NESIC Holdings, Ltd.
Takao Iwai	Corporate Executive Vice President (Executive Officer) - [IT Service Delivery Related Divisions] - President, NEC Solution Innovators, Ltd.
Hiroyuki Nagano	Corporate Executive Vice President and COO (Executive Officer) - [Social Infrastructure Business]
Norihiko Kimura	Corporate Executive Vice President (Executive Officer) - [Products & Services Related Divisions, and BluStellar Promotion]
Akio Yamada**	Corporate Executive Vice President and CAIO (Executive Officer) - [Research & Business Development Related Divisions] - Managing Director, AI Technology Services Division
Shiori Nagata**	Corporate Executive Vice President and CHRO (Executive Officer) - Managing Director, People and Culture Division

Hiroshi Kodama	Corporate Executive Vice President and CAXO (Executive Officer)
Noboru Nakatani	Corporate Executive Vice President and CSO (Executive Officer) - Managing Director, Cyber Security Division - Chairman of the Board, NEC Security, Ltd.
Koji Tamefusa	Corporate Senior Vice President and CRCO (Executive Officer)
Yasuko Matsumoto	Corporate Senior Vice President and CAO (Executive Officer) - Managing Director, Group Internal Audit Division
Hiroshi Hashimoto	Corporate EVP
Kazuhiro Muto	Corporate Executive Vice President and Chief Client & Growth Officer
Nobuhiro Ide*	Corporate EVP
Makoto Kosuda	Corporate Senior Vice President - Managing Director, Public Solutions Division
Hiroyuki Tachibana**	Corporate Senior Vice President - Managing Director, Government and Public Infrastructure DX Business Division
Takayuki Iizuka	Corporate Senior Vice President - Managing Director, Mission Critical Infrastructure Solutions Business Division
Kazuhisa Shimizu	Corporate Senior Vice President - Managing Director, Financial Solutions Division
Sadao Kimura	Corporate Senior Vice President - Managing Director, Retail and Service Industries Solutions Division
Tina Whitley	Corporate Senior Vice President - CEO, NEC Software Solutions UK, Ltd.
Martin Greweldinger	Corporate Senior Vice President - CEO, Avaloq Group AG
Michitaka Ono	Corporate Senior Vice President - President, NEC Networks & System Integration Corporation
Takahiko Kinoshita	Corporate Senior Vice President - President, NEC Nexsolutions, Ltd.
Yoshihiro Katayama	Corporate Senior Vice President - President, NEC Fielding, Ltd.
Koichi Fujii	Corporate Senior Vice President - Managing Director, Social Infrastructure Business Operation Division

	- Managing Director, Aerospace Business Division
Takashi Sato	Corporate Senior Vice President - Managing Director, Network Solutions Business Division
Tomonori Uematsu	Corporate Senior Vice President - Managing Director, Submarine Network Division
Naoya Hariguchi**	Corporate Senior Vice President - Managing Director, National Security Business Division
Kentaro Iio	Corporate Senior Vice President - Managing Director, Defense Products Business Division
Toshikazu Fukuoka	Corporate Senior Vice President
Kazunori Minamoto	Corporate Senior Vice President - Managing Director, Platform Technology Services Division
Suhun Yun	Corporate Senior Vice President - Managing Director, Infrastructure Technology Services Division
Masayuki Kayahara	Corporate Senior Vice President - Managing Director, Global/Managed Services Division
Mayuko Tatewaki	Corporate Senior Vice President - Managing Director, Marketing Promotion Division - Chief of Staff for COO (Technology & Innovation)
Shinichiro Ide	Corporate Senior Vice President and CBXO - Managing Director, Business Process Transformation Division
Tomoya Arai**	Corporate Senior Vice President - President, NEC Platforms, Ltd.
Christopher White**	Corporate Senior Vice President - Managing Director, Research & Development Division - President, NEC Laboratories America, Inc.
Shigeki Wada	Corporate Senior Vice President - Managing Director, Future Value Co-Creation Division
Hiroto Sugahara	Corporate Senior Vice President - Corporate Secretary - Managing Director, Global Governance Division
Chris Jackson	Corporate Senior Vice President - President and CEO, NEC Europe Ltd. - President and CEO, NEC Corporation of America
Takanori Nagai**	Corporate Senior Vice President - Managing Director, Corporate Affairs Transformation Division
Shinichi Sasho	Corporate Senior Vice President

	- President, NEC Business Intelligence, Ltd.
Yuko Yamamoto	Corporate Senior Vice President and CLO - Managing Director, Legal and Compliance Division
Masaki Kondo**	Corporate Executive - Managing Director, Life Science Business Division
Masahiro Katsura**	Corporate Executive - Managing Director, SI Services CoE Division
Toshiyuki Ishii	Corporate Executive - Managing Director, Cyber Defense Business Division - President, NEC Security, Ltd.
Ikuo Matsuhashi	Chief Strategy Officer - Managing Director, Corporate Strategy and Sustainability Promotion Division
Jun Katsunuma	Chief Design Officer - Managing Director, Branding & Messaging Division
Toshihiko Nakata**	CIO - Managing Director, Corporate IT & AI Innovation Division
Masahiro Fujita	Managing Director, Public Systems Development Division
Tetsuya Kawai	Managing Director, Manufacturing Industries Solutions Division
Takumi Abeki	Managing Director, Consulting Services Division
Norifumi Inoue**	Managing Director, Common Themes SI Services Division
Kohei Haga**	Managing Director, Data & Analytics Division
Hiroki Murata**	Managing Director, Social Infrastructure Business Solutions Division
Hiroshi Yoshimoto	Managing Director, BluStellar Business Promotion Division
Ayumi Nishino**	Managing Director, Intellectual Property Management and Rule Making/Standardization Division
Tatsuya Oyama	Managing Director, Corporate Accounting, Tax, & Global Treasury Division
Masahiro Kada	Managing Director, FP&A Division
Toshifumi Uesaka	Managing Director, Corporate IT Technology Division

CEO: Chief Executive Officer

CFO: Chief Financial Officer

COO: Chief Operating Officer

CGAO: Chief Government Affairs Officer

CAIO: Chief AI Officer  
CHRO: Chief Human Resources Officer  
CAXO: Chief AI Transformation Officer  
CSO: Chief Security Officer  
CRCO: Chief Risk & Compliance Officer  
CAO: Chief Audit Officer  
CBXO: Chief Business Process Transformation Officer  
CLO: Chief Legal Officer  
CIO: Chief Information Officer

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### **About NEC**

The NEC Group leverages technology to create social value and promote a more sustainable world where everyone has the chance to reach their full potential. NEC Corporation was established in 1899. Today, the NEC Group's approximately 110,000 employees utilize world-leading AI, security, and communications technologies to solve the most pressing needs of customers and society.

For more information, please visit <https://www.nec.com>, and follow us on [LinkedIn](#) and [YouTube](#).

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## \Orchestrating a brighter world

NEC creates the social values of safety, security, fairness and efficiency to promote a more sustainable world where everyone has the chance to reach their full potential.

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