

NEC announces executive personnel changes

TOKYO, January 30, 2023 - [NEC Corporation](#) ("NEC"; TSE: 6701) today announced executive personnel changes that will become effective as of April 1, 2023, and a decision made at the meeting of the Board of Directors held on January 30, 2023, to transition NEC's structure to a Company with a Nominating Committee, etc. as well as executive personnel changes that are both subject to approval at the Ordinary General Meeting of Shareholders scheduled to be convened in June 2023("GSM").

The Board of Directors will consist of 5 inside directors and 7 outside directors, with the majority of the directors being independent outside directors. In addition, 13 new Corporate Officers will be appointed, including 2 women and 2 foreign nationals, as part of strongly promoting the strategy execution of the Mid-term Management Plan 2025 from a variety of perspectives.

1. Executive Personnel (Effective as of the date of the GSM)

(1) Members of the Board (Effective following the adoption of the resolution at the GSM)

*Newly appointed

Name	New Appointment	Current Title
Takashi Niino	Chairman of the Board	(Same as on the left)
Takayuki Morita	President and CEO (Representative Executive Officer), Member of the Board	President and CEO, Member of the Board (Representative Director)
Osamu Fujikawa	Corporate Executive Vice President and CFO (Representative Executive Officer), Member of the Board	Executive Vice President and CFO, Member of the Board (Representative Director)
Hajime Matsukura	Corporate Secretary, Member of the Board	Executive Vice President, CHRO and CLCO, Member of the Board
Shinobu Obata *	Member of the Board	Audit & Supervisory Board Member (KANSAYAKU)
Kuniharu Nakamura	Member of the Board (Outside Director)	(Same as on the left)
Christina Ahmadjian	Member of the Board (Outside Director)	(Same as on the left)

Masashi Oka	Member of the Board (Outside Director)	(Same as on the left)
Kyoko Okada *	Member of the Board (Outside Director)	Outside Audit & Supervisory Board Member (<i>KANSAYAKU</i>)
Harufumi Mochizuki *	Member of the Board (Outside Director)	President and CEO, Representative Director, Tokyo Small and Medium Business Investment & Consultation Co., Ltd.
Joji Okada *	Member of the Board (Outside Director)	Former Chairperson of The Japan Audit & Supervisory Board Members Association
Yoshihito Yamada *	Member of the Board (Outside Director)	Representative Director, President and CEO, OMRON Corporation

(2) Executive Officers (Effective following a resolution by the Board of Directors after the GSM)

Name	New Appointment
Takayuki Morita	President and CEO (Representative Executive Officer)
Osamu Fujikawa	Corporate Executive Vice President and CFO (Representative Executive Officer)
Akihiko Kumagai	Corporate Senior Executive Vice President and CGO (Executive Officer)
Kazuhiro Sakai	Corporate Senior Executive Vice President and Co-COO (Executive Officer)
Masakazu Yamashina	Corporate Senior Executive Vice President and Co-COO (Executive Officer)
Shigehiro Tanaka	Corporate Senior Executive Vice President (Executive Officer)
Hiroshi Kodama	Corporate Executive Vice President, CIO and CISO (Executive Officer)
Motoo Nishihara	Corporate Executive Vice President and CTO (Executive Officer) - President of Global Innovation Business Unit
Noritaka Taguma	Corporate Executive Vice President, CPO and CRO (Executive Officer)
Toshifumi Yoshizaki	Corporate Executive Vice President and CDO (Executive Officer) - President of Digital Platform Business Unit

Kunikazu Amemiya	Corporate Executive Vice President (Executive Officer) - President of Public Solutions Business Unit
Yutaka Ukegawa	Corporate Executive Vice President (Executive Officer) - President of Cross-Industry Business Unit
Hiroshi Hashimoto	Corporate Executive Vice President (Executive Officer) - President of Enterprise Business Unit
Daisuke Horikawa	Corporate Executive Vice President and CHRO (Executive Officer)
Michio Kiuchi	Corporate Executive Vice President (Executive Officer) - President of Telecom Services Business Unit
Naoki Yoshida	Corporate Senior Vice President (Executive Officer) - President of DGDF Business Unit
Shigeki Shimizu	Corporate Senior Vice President and CSCO (Executive Officer)
Hiroyuki Nagano	Corporate Senior Vice President (Executive Officer) - President of Aerospace and National Security Business Unit
Yuko Yamamoto	Corporate Senior Vice President and CLCO (Executive Officer)

CEO: Chief Executive Officer

COO: Chief Operating Officer

CGO: Chief Global Officer

CFO: Chief Financial Officer

CHRO: Chief Human Resources Officer

CIO: Chief Information Officer

CISO: Chief Information Security Officer

CDO: Chief Digital Officer

CTO: Chief Technology Officer

CPO: Chief Product Officer

CRO: Chief Risk Officer

CSCO: Chief Supply Chain Officer

CLCO: Chief Legal and Compliance Officer

(3) Retiring Members of the Board

Name	New Appointment	Current Title
Motoo Nishihara	Corporate Executive Vice President and CTO (Executive Officer) - President of Global Innovation Business Unit	Executive Vice President, CTO and Member of the Board
Noriko Iki	-	Member of the Board (Outside Director)

Masatoshi Ito	-	Member of the Board (Outside Director)
---------------	---	--

(4) Retiring Audit & Supervisory Board Members (*KANSAYAKU*)

(Remarks) Excluding those listed as board members

Name	New Appointment	Current Title
Nobuhiro Odake	-	Audit & Supervisory Board Member (<i>KANSAYAKU</i>)
Nobuo Nakata	-	Outside Audit & Supervisory Board Member (<i>KANSAYAKU</i>)
Masami Nitta	-	Outside Audit & Supervisory Board Member (<i>KANSAYAKU</i>)

2. Executive Personnel (Effective as of April 1, 2023)

(1) Corporate Officers *Newly appointed

Name	New Appointment	Current Title
Takayuki Morita	President and CEO	(Same as on the left)
Akihiko Kumagai	Corporate Senior Executive Vice President and CGO	Senior Executive Vice President
Kazuhiro Sakai	Corporate Senior Executive Vice President and Co-COO	Senior Executive Vice President and CDO
Masakazu Yamashina	Corporate Senior Executive Vice President and Co-COO	Executive Vice President
Shigehiro Tanaka *	Corporate Senior Executive Vice President	Advisor to the President
Hiroshi Kodama	Corporate Executive Vice President, CIO and CISO - Managing Director, Corporate IT and Digital Division	Executive Vice President, CIO and CISO
Motoo Nishihara	Corporate Executive Vice President and CTO - President of Global Innovation Business Unit	Executive Vice President and CTO
Fumiaki Matsubara	Corporate Executive Vice President - Chief Japan Commercial Officer	Executive Vice President

Noritaka Taguma	Corporate Executive Vice President, CPO and CRO - Chairman of the Board, NEC Platforms, Ltd.	Executive Vice President and CPO President, NEC Platforms, Ltd.
Osamu Fujikawa	Corporate Executive Vice President and CFO	Executive Vice President and CFO
Toshifumi Yoshizaki	Corporate Executive Vice President and CDO - President of Digital Platform Business Unit	Executive Vice President
Kunikazu Amemiya	Corporate Executive Vice President - President of Public Solutions Business Unit	Executive Vice President
Yutaka Ukegawa	Corporate Executive Vice President - President of Cross-Industry Business Unit	Senior Vice President
Hiroshi Hashimoto	Corporate Executive Vice President - President of Enterprise Business Unit	Senior Vice President
Daisuke Horikawa	Corporate Executive Vice President and CHRO - Managing Director, People and Culture Division	Senior Vice President President, NEC Management Partner, Ltd.
Michio Kiuchi	Corporate Executive Vice President - President of Telecom Services Business Unit	Senior Vice President
Chikara Ishii	Corporate Senior Vice President - President, NEC Solution Innovators, Ltd.	Executive Vice President President, NEC Solution Innovators, Ltd.
Atsuo Kawamura	Corporate Senior Vice President - President, NEC Platforms, Ltd.	Executive Vice President
Kazunori Sudo	Corporate Senior Vice President - Managing Director, Platform Technology Services Division	Executive Vice President
Naoki Yoshida	Corporate Senior Vice President - President of DGDF Business Unit	Senior Vice President

Hiroshi Suzuki	Corporate Senior Vice President - President, NEC Fielding, Ltd.	Senior Vice President President, NEC Fielding, Ltd.
Shigeki Shimizu	Corporate Senior Vice President and CSCO - Managing Director, SCM, Environment, TQM and Hardware Strategy Division	Senior Vice President and CSCO
Ryouji Hayashi	Corporate Senior Vice President - Managing Director, Government and Public Solutions Division	Senior Vice President
Hiroyuki Nagano	Corporate Senior Vice President - President of Aerospace and National Security Business Unit	Senior Vice President
Kazuhiko Shiraishi	Corporate Senior Vice President - Managing Director, Public Solutions Division	Senior Vice President
Akio Yamada	Corporate Senior Vice President - Managing Director, Research & Development Division	Senior Vice President
Shinichi Sasho	Corporate Senior Vice President - President, NEC Management Partner, Ltd.	Senior Vice President
Toru Kawakubo	Corporate Senior Vice President - Managing Director, Telecom Carrier Sales Division	Senior Vice President
Nobuhiro Ide	Corporate Senior Vice President - Managing Director, Retail Solutions Division - Managing Director, Transport and Service Industries Solutions Division	Senior Vice President
Norihiko Kimura	Corporate Senior Vice President - Managing Director, Infrastructure Technology Services Division	Senior Vice President
Mitsuhiro Murooka	Corporate Senior Vice President - Chief Global Commercial Officer	Senior Vice President

Mayuko Tatewaki	Corporate Senior Vice President - Managing Director, Marketing and Alliance Promotion Division	Senior Vice President
Yoshihiro Katayama	Corporate Senior Vice President - Senior Executive Vice President, NEC Fielding, Ltd.	Senior Vice President
Takashi Wakoh	Corporate Senior Vice President - Managing Director, Support Services Division	Senior Vice President
Masamitsu Kitase	Corporate Senior Vice President - Managing Director, Healthcare Life Science Division	Senior Vice President
Kazuhisa Shimizu	Corporate Senior Vice President - Managing Director, Manufacturing Industries Solutions Division	Senior Vice President
Asako Aoyama	Corporate Senior Vice President and Deputy CFO - Managing Director, Finance Division	Senior Vice President
Shigeki Wada *	Corporate Senior Vice President - Managing Director, Corporate Business Development Division - Managing Director, Intellectual Property Management Division	Managing Director, Intellectual Property Management Division
Yuka Shigesawa *	Corporate Senior Vice President - Managing Director, Managed Services Division	Managing Director, Technology Services Division
Tomoki Kubo *	Corporate Senior Vice President - Head of DF Department	Corporate Executive
Tomonori Uematsu *	Corporate Senior Vice President - Managing Director, 5G Business Division	Senior Director, Radio Application, Guidance and Electro-Optics Department
Koichi Fujii *	Corporate Senior Vice President - Managing Director, National Security Business Division	Senior Director, National Security Solution Department

Yoshihiro Mizuguchi *	Corporate Senior Vice President - Managing Director, Smart City Business Development Division	Managing Director, Cross Industry Business Initiative Division
Takashi Sato *	Corporate Senior Vice President - Managing Director, Network Solutions Business Division	President, NEC Communication Systems, Ltd.
Takayuki Iizuka *	Corporate Senior Vice President - Managing Director, OpenMissionCritical System and Common Carrier Solutions Business Division	Senior Director, 1st Financial Solutions Management Department
Yuko Yamamoto *	Corporate Senior Vice President and CLCO - Managing Director, Legal and Compliance Division	Senior Director, Legal Department
Takao Iwai *	Corporate Senior Vice President - Managing Director, Financial Solutions Division	Senior Director, Financial Systems Department
Aalok Kumar *	Corporate Senior Vice President - Head of Global Smart City Business Development Department - President and CEO, NEC Corporation India Pvt. Ltd.	President and CEO, NEC Corporation India Pvt. Ltd.
Chris Jackson *	Corporate Senior Vice President - President and CEO, NEC Europe Ltd. - President and CEO, NEC Corporation of America	President and CEO, NEC Europe Ltd.

(2) Retiring Corporate Officers

Name	New Appointment	Current Title
Norihiko Ishiguro	Senior Advisor	Senior Executive Vice President
Hajime Matsukura	Corporate Secretary	Executive Vice President, CHRO and CLCO

Chikara Nakamata	Senior Advisor	Executive Vice President
Naoki Hashitani	Advisor to the President, NEC Facilities, Ltd.	Senior Vice President
Toshikazu Fukuoka	Corporate Executive - Managing Director, Quality and Engineering Promotion Division	Senior Vice President
Takahiko Amie	Corporate Executive	Senior Vice President

(3) Appointment, Change and Retirement of Corporate Executive

Name	New Appointment	Current Title
Hiroaki Miyoshi	NEC Fellow	Senior Executive Professional, Evangelist of Space ICT, Public Infrastructure Business Unit
Chika Sato	Chief Diversity Officer	Corporate Executive
Jun Katsunuma	Chief Design Officer	Corporate Executive
Naoki Kato	Audit Advisor, Group Internal Audit Division	Corporate Executive
Naoko Taniguchi	Senior Advisor, Legal and Compliance Division	Corporate Executive

<Attachment>

Brief biography of newly appointed Members of the Board

Name (Date of Birth)	Brief Employment History	
Shinobu Obata (June 7, 1961)	April 1985 April 2013 April 2017 May 2018 April 2019 April 2022 June 2022	Joined NEC Corporation General Manager, Legal Division Senior Vice President and CCO (Chief Compliance Officer) Senior Vice President, CCO and General Manager, Internal Control Division Senior Vice President and CLCO (Chief Legal and Compliance Officer) Advisor to the President Audit & Supervisory Board Member (KANSAYAKU) (to present)

Name (Date of Birth)	Brief Employment History	
Kyoko Okada (July 26, 1959)	April 1982 October 2011 October 2012 April 2015 June 2015 June 2022	Joined Shiseido Company, Limited General Manager, Corporate Culture Department, Shiseido Company, Limited General Manager, Corporate Culture Department and Group Leader for the 150-Year History Compilation Project, Shiseido Company, Limited General Manager, Executive Section, General Affairs Department, Shiseido Company, Limited Audit & Supervisory Board Member (Full-time), Shiseido Company, Limited (until March 2019) Audit & Supervisory Board Member (KANSAYAKU), NEC Corporation (to present)

Name (Date of Birth)	Brief Employment History	
Harufumi Mochizuki (July 26, 1949)	<p>April 1973</p> <p>July 2002</p> <p>July 2003</p> <p>July 2006</p> <p>July 2008</p> <p>July 2010</p> <p>August 2010</p> <p>October 2010</p> <p>June 2013</p>	<p>Joined Ministry, International Trade and Industry of Japan</p> <p>Director-General for Commerce and Distribution Policy, Minister's Secretariat, Ministry of Economy, Trade and Industry of Japan, "METI"</p> <p>Commissioner, Small and Medium Enterprise Agency, METI</p> <p>Commissioner, Agency for Natural Resources and Energy, METI</p> <p>Vice-Minister of Economy, Trade and Industry of Japan</p> <p>Retired from METI</p> <p>Special Advisor to the Cabinet of Japan (until November 2011)</p> <p>Senior Advisor to the Board, Nippon Life Insurance Company (until April 2013)</p> <p>President and CEO, Representative Director, Tokyo Small and Medium Business Investment & Consultation Co., Ltd. (to present)</p>

Name (Date of Birth)	Brief Employment History	
Joji Okada (October 10, 1951)	<p>April 1974</p> <p>June 2011</p> <p>April 2012</p> <p>April 2014</p> <p>April 2015</p> <p>June 2015</p> <p>November 2017</p>	<p>Joined Mitsui & Co., Ltd,</p> <p>Representative Director, Executive Managing Officer and CFO, Mitsui & Co., Ltd,</p> <p>Representative Director, Senior Executive Managing Officer and CFO, Mitsui & Co., Ltd,</p> <p>Representative Director, Executive Vice President and CFO, Mitsui & Co., Ltd,</p> <p>Director, Mitsui & Co., Ltd,</p> <p>Audit & Supervisory Board Member (Full time), Mitsui & Co., Ltd, (until June 2019)</p> <p>Chairperson of The Japan Audit & Supervisory Board Members Association (until November 2019)</p>

Name (Date of Birth)	Brief Employment History	
Yoshihito Yamada (November 30, 1961)	April 1984	Joined OMRON Tateisi Electronics Co. (currently, OMRON Corporation)
	June 2008	Executive Officer, OMRON Corporation and President and CEO, OMRON HEALTHCARE Co., Ltd
	March 2010	Senior General Manager of Corporate Strategic Planning H.Q., OMRON Corporation
	June 2010	Managing Executive Officer, OMRON Corporation
	June 2011	Representative Director, President and CEO, OMRON Corporation (to present)