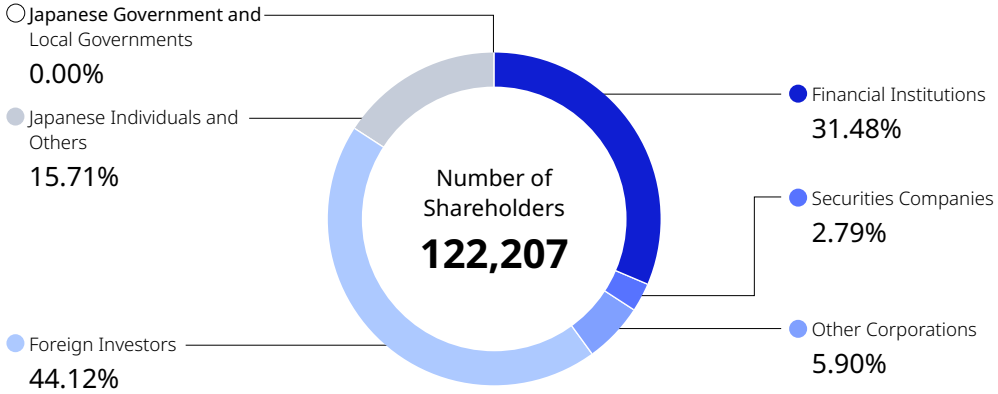
Corporate Overview

Company Name	NEC Corporation
Head Office	7-1, Shiba 5-chome, Minato-ku, Tokyo 108-8001, Japan
Established	July 17, 1899
Number of Employees (As of March 31, 2025)	104,194 (NEC Corporation and consolidated subsidiaries)
Total Number of Shares Issued (As of March 31, 2025)	1,364,249,315 shares
Stock Exchange Listing	Tokyo (Securities code: 6701)
Shareholder Register Administrator	Sumitomo Mitsui Trust Bank, Limited 1-4-1, Marunouchi, Chiyoda-ku, Tokyo

Note: Effective April 1, 2025, the Company conducted a stock split at a ratio of 5 shares for every 1 share. The number of shares issued at the end of the fiscal year (including treasury stock) has been calculated assuming the stock split had been effective at the beginning of fiscal 2025.

Classification of Shareholders (Shareholding Ratio)

(As of March 31, 2025)



Organization Chart

(As of April 1, 2025)

Major Shareholders (Top 10)

(As of March 31, 2025)

Name of Shareholders	Number of Shares Held (Thousands of shares)	Shareholding Ratio (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	47,443	17.78
Custody Bank of Japan, Ltd. (Trust Account)	23,197	8.69
NIPPON TELEGRAPH AND TELEPHONE CORPORATION	13,023	4.88
JP MORGAN CHASE BANK 385632	8,448	3.17
STATE STREET BANK AND TRUST COMPANY 505001	7,858	2.94
Sumitomo Life Insurance Company	5,600	2.10
STATE STREET BANK WEST CLIENT - TREATY 505234	5,450	2.04
STATE STREET BANK AND TRUST COMPANY 505025	4,220	1.58
BNYM AS AGT/CLTS NON TREATY JASDEC	3,890	1.46
JP MORGAN CHASE BANK 385781	3,513	1.32

Note: The shareholding ratio is calculated by excluding the number of shares of treasury stock (5,944,811 shares).

Sustainability

https://www.nec.com/en/global/sustainability

Please visit the website above for further details on NEC's approach to management for sustainability based on ESG themes, NEC ESG Databook 2025, and related information.

Department in Charge:
Sustainability Strategy Planning Office, Stakeholder Relations Department

Evaluation by External Parties (As of July 2025)

Dow Jones Best-in-Class Indices (World, Asia Pacific)

The Sustainability Yearbook 2025 (Top 10%)

FTSE4Good Index Series

FTSE4Good

FTSE Blossom Japan Index

FTSE Blossom Japan

FTSE Blossom Japan Sector Relative Index

FTSE Blossom Japan Sector Relative Index

MSCI ESG Selection Indexes

MSCI Selection Indexes Constituents 2025

MSCI Nihonkabu ESG Select Leaders Index

2025 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX

MSCI Japan Empowering Women Index (WIN)

2025 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

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S&P/JPX Carbon Efficient Index

S&P/JPX カーボン エフィシェント 指数

Euronext Vigeo World 120

EURONEXT vigeo eiris INDICES WORLD 120

ISS ESG Corporate Rating

Corporate ESG Performance Prime RATED BY ISS ESG

Morningstar Japan ex-REIT Gender Diversity Tilt Index

CDP (Climate Change, Water Security, and Supplier Engagement)

CDP 2024 | CDP A List 2024

EcoVadis

GOLD | Top 5% ecovadis Sustainability Rating JUL 2025

Investor Relations

https://www.nec.com/en/global/ir

Please visit the website above for investor relations (IR) presentation materials and other documents, NEC's financial position and business results, stock and bond information, and much more. NEC constantly strives to enhance its disclosure on this website.

Department in Charge:
Investor Relations Office, Stakeholder Relations Department

Daiwa Investor Relations Internet IR Excellence Award 2024

Gomez IR Site Ranking Silver Award 2024

Nikko Investor Relations 2024 All Japanese Listed Companies' Website Ranking Best website in the All Markets Ranking category AAA

Cautionary Statement with Respect to Forward-Looking Statements

This material contains forward-looking statements regarding estimations, forecasts, targets and plans in relation to the results of operations, financial conditions and other overall management of the NEC Group (the "forward-looking statements"). The forward-looking statements are made based on information currently available to the Company and certain assumptions considered reasonable as of the date of this material. These determinations and assumptions are inherently subjective and uncertain. These forward-looking statements are not guarantees of future performance, and actual operating results may differ substantially due to a number of factors. The factors that may influence the operating results include, but are not limited to, the following:

- occurrence of quality and safety problems concerning products and services;
- risks related to cybersecurity;
- difficulty attracting, hiring and retaining skilled personnel;
- failure to appropriately respond to human rights issues in the value chain, including employees;
- occurrence of serious misconduct such as bribery, fraudulent accounting, and violations of personal data protection laws and regulations;
- impact of climate change, natural disasters, and environmental issues;
- adverse changes in foreign currency exchange rates or interest rates, and other economic conditions;
- difficulty achieving acquisitions and business alliances;
- political and social environment in countries and regions in which the NEC Group operates;
- impact of technological innovation and risks related to Intellectual Property Rights;
- natural disasters, pandemics and other hazard risks; and
- occurrence of compliance issues related to violations of competition laws and export control laws.

The forward-looking statements contained in this material are based on information that NEC possesses as of the date hereof. New risks and uncertainties come up from time to time, and it is impossible for NEC to predict these events or how they may affect the NEC Group. NEC does not intend to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

Trademarks

- NEC is a registered trademark of NEC Corporation in Japan and other countries.
- All other names may be trademarks of their respective owners.