

## Corporate Overview

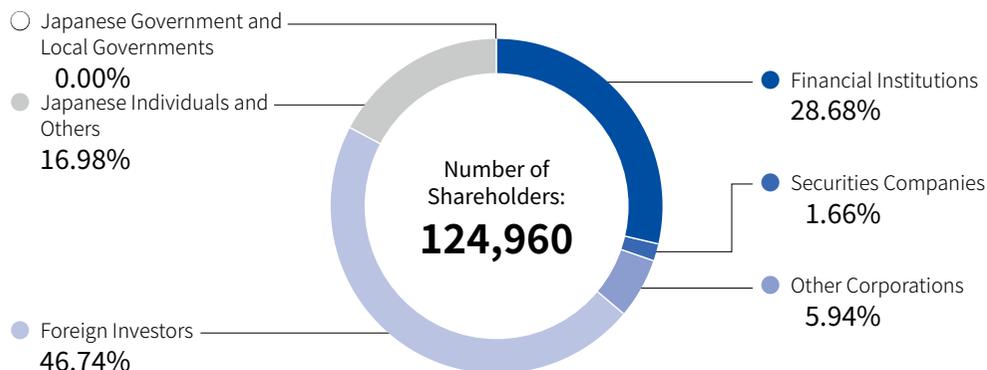
Company Name	NEC Corporation
Head Office	7-1, Shiba 5-chome, Minato-ku, Tokyo 108-8001, Japan
Established	July 17, 1899
Number of Employees (As of March 31, 2024)	105,276 (NEC Corporation and consolidated subsidiaries)
Total Number of Shares Issued (As of March 31, 2024)	272,849,863 shares
Stock Exchange Listing	Tokyo (Securities code: 6701)
Shareholder Register Administrator	Sumitomo Mitsui Trust Bank, Limited 1-4-1, Marunouchi, Chiyoda-ku, Tokyo

### Organization Chart



### Classification of Shareholders (Shareholding Ratio)

(As of March 31, 2024)



### Major Shareholders (Top 10)

(As of March 31, 2024)

Name of Shareholders	Number of Shares Held (Thousands of shares)	Shareholding Ratio (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	43,658	16.36
Custody Bank of Japan, Ltd. (Trust account)	19,132	7.17
NIPPON TELEGRAPH AND TELEPHONE CORPORATION	13,023	4.88
JP MORGAN CHASE BANK 385632	12,590	4.72
STATE STREET BANK WEST CLIENT - TREATY 505234	5,658	2.12
Sumitomo Life Insurance Company	5,600	2.10
SSBTC CLIENT OMNIBUS ACCOUNT	5,055	1.90
NEC Employee Shareholding Association	3,751	1.41
JP MORGAN CHASE BANK 385781	3,565	1.34
GOVERNMENT OF NORWAY	3,362	1.26

Note: The shareholding ratio is calculated by excluding the number of shares of treasury stock (6,063,021 shares).

Corporate Overview

Sustainability

<https://www.nec.com/en/global/sustainability/index.html>

Please visit the website above for further details on NEC’s approach to management for sustainability based on ESG themes, *NEC ESG Databook 2024*, and related information.

Department in Charge:  
Sustainability Strategy Planning Office, Stakeholder Relations Department

Evaluation by External Parties (As of June 2024)

<p><b>Dow Jones Sustainability Indices (APAC)</b></p>  <p>Member of <b>Dow Jones Sustainability Indices</b> Powered by the S&amp;P Global CSA</p>	<p><b>FTSE4Good Index Series</b></p>  <p><b>FTSE4Good</b></p>	<p><b>FTSE Blossom Japan Index</b></p>  <p><b>FTSE Blossom Japan</b></p>	<p><b>FTSE Blossom Japan Sector Relative Index</b></p>  <p><b>FTSE Blossom Japan Sector Relative Index</b></p>
<p><b>MSCI ESG Leaders Indexes</b></p>  <p><b>2024 MSCI ESG Leaders Indexes Constituent</b></p>	<p><b>MSCI Nihonkabu ESG Select Leaders Index</b></p>  <p><b>2024 CONSTITUENT MSCI NIHONKABU ESG SELECT LEADERS INDEX</b></p>	<p><b>MSCI Japan Empowering Women Index (WIN)</b></p>  <p><b>2024 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)</b></p>	
<p><b>S&amp;P/JPX Carbon Efficient Index</b></p>  <p><b>S&amp;P/JPX カーボン エフィシエント 指数</b></p>	<p><b>Euronext Vigeo World 120</b></p>  <p><b>EURONEXT vigeo world INDICES WORLD 120</b></p>	<p><b>ISS ESG Corporate Rating</b></p>  <p><b>Corporate ESG Performance</b> RATED BY <b>ISS ESG</b> Prime</p>	
<p><b>Morningstar Japan ex-REIT Gender Diversity Tilt Index</b></p>	<p><b>CDP (Climate Change, Water Security, and Supplier Engagement)</b></p>  <p><b>CDP A LIST 2023</b> CLIMATE WATER</p>	<p><b>EcoVadis</b></p>  <p><b>PLATINUM Top 1%</b> <b>ecovadis</b> SUPPLIER ENGAGEMENT LEADER 2023 Sustainability Rating JUN 2024</p>	

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Investor Relations

<https://www.nec.com/en/global/ir>

Please visit the website above for investor relations (IR) presentation materials and other documents, NEC’s financial position and business results, stock and bond information, and much more. NEC constantly strives to enhance its disclosure on this website.

Department in Charge:  
Investor Relations Office, Stakeholder Relations Department

<p><b>Daiwa Investor Relations Internet IR Excellence Award 2023</b></p>	<p><b>Gomez IR Site Ranking Silver Award 2023</b></p>	<p><b>Nikko Investor Relations 2023 All Japanese Listed Companies' Website Ranking Best website in the All Markets Ranking category AAA</b></p>
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Cautionary Statement with Respect to Forward-looking Statements

This material contains forward-looking statements regarding estimates, forecasts, targets, and plans in relation to the results of operations, financial conditions, and other overall management of the NEC Group. These statements are made based on information currently available to the Company and certain assumptions considered reasonable as of the date of this material. These determinations and assumptions are inherently subjective and uncertain. These forward-looking statements are not guarantees of future performance, and actual operating results may differ substantially due to a number of factors. The factors that may influence the operating results include, but are not limited to, the following:

- adverse economic conditions in Japan or internationally;
- foreign currency exchange and interest rate risks;
- changes in the markets in which the NEC Group operates;
- outbreaks of infectious diseases;
- potential inability to achieve the goals in the NEC Group’s medium-term management plan;
- fluctuations in the NEC Group’s revenue and profitability from period to period;
- difficulty achieving the benefits expected from acquisitions, business combinations and reorganizations, and business withdrawals;
- potential deterioration in the NEC Group’s relationships with strategic partners or problems relating to their products or services;
- difficulty achieving the NEC Group’s growth strategies outside Japan;
- potential inability to keep pace with rapid technological advancements in the NEC Group’s industry and to commercialize new technologies;
- intense competition in the markets in which the NEC Group operates;
- risks relating to the NEC Group’s concentrated customer base;
- difficulties with respect to new businesses;

- potential failures in the products and services the NEC Group provides;
  - potential failure to procure components, equipment, or other supplies;
  - difficulties protecting the NEC Group’s intellectual property rights;
  - potential inability to obtain certain intellectual property licenses;
  - the NEC Group’s customers may encounter financial difficulties;
  - difficulty attracting, hiring, and retaining skilled personnel;
  - difficulty obtaining additional financing to meet the NEC Group’s funding needs;
  - potential failure of internal controls;
  - potentially costly and time-consuming legal proceedings;
  - risks related to regulatory change and uncertainty;
  - risks related to environmental laws and regulations;
  - information security and data protection concerns and restrictions;
  - potential changes in effective tax rates or deferred tax assets, or adverse tax examinations;
  - risks related to corporate governance and social responsibility requirements;
  - risks related to natural disasters, public health issues, armed hostilities, and terrorism;
  - risks related to the NEC Group’s pension assets and defined benefit obligations; and
  - risks related to impairment losses with regard to goodwill.
- The forward-looking statements contained in this material are based on information that NEC possesses as of the date hereof. New risks and uncertainties come up from time to time, and it is impossible for NEC to predict these events or how they may affect the NEC Group. NEC does not intend to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

Trademarks

- NEC is a registered trademark of NEC Corporation in Japan and other countries.
- All other names may be trademarks of their respective owners.