NEC’s Past, Present, and Future

What is NEC

Corporate Scale

Establishment

Number of employees*: 117,000
Average age of employees*: 44.3 years old
1899

Financial Indicators

Market capitalization: Approximately 1.4 trillion yen
Revenue*: 3,014.1 billion yen

Corporate Scale

Revenue*

<table>
<thead>
<tr>
<th>Business Segment</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Solutions Business</td>
<td>20%</td>
</tr>
<tr>
<td>Public Infrastructure Business</td>
<td>19%</td>
</tr>
<tr>
<td>Enterprise Business</td>
<td>19%</td>
</tr>
<tr>
<td>Network Services Business</td>
<td>17%</td>
</tr>
<tr>
<td>Global Business</td>
<td>16%</td>
</tr>
<tr>
<td>Others</td>
<td>10%</td>
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</tbody>
</table>

Environment

CDP (Climate Change, Water Security, and Supplier Engagement)

Number of cases of serious involvement with cartels and/or bid-rigging: 0 cases

Diverse Range of Human Resources

Ratio of male and female hires*: Male 72.9%, Female 27.1%
Ratio of female managers*: 9.6%
Ratio of employees returning after childcare leave*: 99.0%
Ratio of employees with disabilities*: 2.39%

R&D and Technological Capabilities

Number of patents*: Approximately 45,000

Technological capabilities

Facial authentication*
Fingerprint identification*
Iris recognition*

EBITDA***

Owners’ equity ratio***

R&D expenses***

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>EBITDA***</td>
<td>304.0 billion yen</td>
</tr>
<tr>
<td>Owners’ equity ratio***</td>
<td>40.2%</td>
</tr>
<tr>
<td>R&amp;D expenses***</td>
<td>126.3 billion yen</td>
</tr>
<tr>
<td>Number of patents***</td>
<td>Approximately 45,000</td>
</tr>
</tbody>
</table>

* For NEC Corporation on a non-consolidated basis
*2 As of March 31, 2022
*3 Actual results for fiscal 2022
*4 Actual results as of March 31, 2022
*5 Ratio of employees returning to work who started childcare leave in fiscal 2019
*6 Based on the Promotion of the Employment of Persons with Disabilities Law, as of June 1, 2022
*7 Ranked 1st multiple times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)
*8 Ranked 1st in benchmark testing sponsored by the NIST
*9 Ranked 1st in benchmark testing sponsored by the NIST
Note: NIST testing results do not constitute an endorsement by the U.S. government of any particular system, product, service, or company.