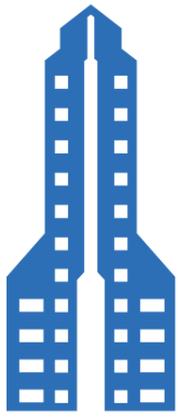


What is NEC

Corporate Scale

Establishment



1899

Number of employees*¹

Approximately **117,000**



Average age of employees*¹ *²

Male **44.3** years old

Female **41.4** years old

Environment

CDP (Climate Change, Water Security, and Supplier Engagement)




A List

Governance

Number of cases of serious involvement with cartels and/or bid-rigging



0 cases

Corporate Scale

Market capitalization

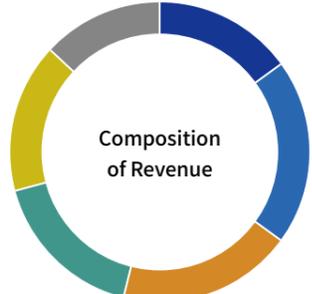


Approximately **1.4** trillion yen

Financial Indicators

Revenue*⁴

| | |
|--------------------------------|-----|
| Public Solutions Business | 15% |
| Public Infrastructure Business | 20% |
| Enterprise Business | 19% |
| Network Services Business | 17% |
| Global Business | 16% |
| Others | 13% |



Composition of Revenue

3,014.1 billion yen

Diverse Range of Human Resources

Ratio of male and female hires*¹ *⁴



Male **72.9%**

Female **27.1%**

Ratio of female managers*¹



9.6%

Ratio of employees returning after childcare leave*² *⁵



99.0%

Ratio of employees with disabilities*² *⁶



2.39%

Financial Indicators

EBITDA*⁴



304.0 billion yen

10.1%

Owners' equity ratio*³



40.2%

R&D and Technological Capabilities

R&D expenses*⁴



126.3 billion yen

Number of patents*¹



Approximately **45,000**

Technological capabilities



Facial authentication*⁷

Fingerprint identification*⁸

Iris recognition*⁹

Global No. 1

*¹ For NEC Corporation on a non-consolidated basis
 *² As of March 31, 2022
 *³ Actual results for fiscal 2022
 *⁴ Actual results as of March 31, 2022
 *⁵ Ratio of employees returning to work who started childcare leave in fiscal 2019

*⁶ Based on the Promotion of the Employment of Persons with Disabilities Law, as of June 1, 2022
 *⁷ Ranked 1st multiple times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)
 *⁸ Ranked 1st in benchmark testing sponsored by the NIST
 *⁹ Ranked 1st in benchmark testing sponsored by the NIST
 Note: NIST testing results do not constitute an endorsement by the U.S. government of any particular system, product, service, or company.