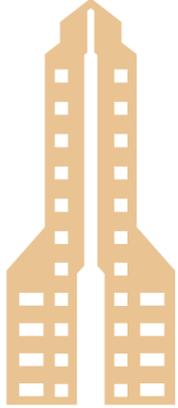


What is NEC

Establishment



1899

Number of employees*1

Approximately **115,000**

Average age of employees*1*2

Male **44.2** years old
Female **41.5** years old

CDP (Climate Change, Water Security, and Supplier Engagement)



A List

Number of cases of serious involvement with cartels and/or bid-rigging



0

 cases

Market capitalization



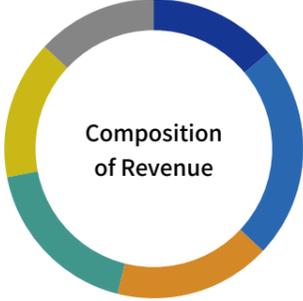
Approximately **1.6** trillion yen

Revenue*3

2,994.0 billion yen

Composition of Revenue

Public Solutions Business	14%
Public Infrastructure Business	23%
Enterprise Business	17%
Network Services Business	18%
Global Business	15%
Others	13%



Diversity-related indicators

Ratio of male and female hires*2*3 Male 71.2% Female 28.8%	Ratio of female managers*1 9.2%	Ratio of employees returning after childcare leave*2*5 98.5%	Ratio of employees with disabilities*2*6 2.37%
--	---	--	--

EBITDA*3



295.8 billion yen

9.9%

Owner's equity ratio*4



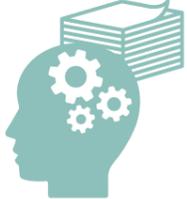
35.7%

R&D expenses*3



114.6 billion yen

Number of patents*1



Approximately **46,000**

Technological capabilities

Facial authentication*7
Fingerprint identification*8
Iris recognition*9



Global **No. 1**

*1 As of March 31, 2021 *2 For NEC Corporation on a standalone basis *3 Actual results for fiscal 2021 *4 Actual results for March 31, 2021
*5 Ratio of employees returning to work who started childcare leave in fiscal 2019 *6 Based on the Act on for Promotion of the Employment of Persons with Disabilities Law, as of June 1, 2021 *7 Ranked 1st six times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)
*8 Ranked 1st eight times in benchmark testing sponsored by the NIST *9 Ranked 1st two times in benchmark testing sponsored by the NIST