What is NEC

Establishment
1899

Number of employees*1
Approximately 115,000

Average age of employees*1*2
Male 44.2 years old
Female 41.5 years old

Market capitalization
Approximately 1.6 trillion yen

Revenue**
2,994.0 billion yen

Composition of Revenue
- Public Solutions Business: 14%
- Public Infrastructure Business: 23%
- Enterprise Business: 17%
- Network Services Business: 18%
- Global Business: 15%
- Others: 13%

EBITDA*3
295.8 billion yen
9.9%

Owner's equity ratio*4
35.7%

R&D expenses*3
114.6 billion yen

Revenue*3
2,994.0 billion yen

Number of cases of serious involvement with cartels and/or bid-rigging
0 cases

CDP (Climate Change, Water Security, and Supplier Engagement)
A List

Diversity-related indicators
- Ratio of male and female hires*2*3
  Male 71.2%
  Female 28.8%

- Ratio of employees returning after childcare leave*2*5
  9.2%
  98.5%
  2.37%

- Ratio of female managers*5
  9.2%

- Ratio of employees with disabilities*2*6
  2.37%

Number of patents*1
Approximately 46,000

Technological capabilities
- Facial authentication*7
- Fingerprint identification*8
- Iris recognition*9

1899
Approximately 1.6 trillion yen
295.8 billion yen
114.6 billion yen
9.9%
35.7%

*1 As of March 31, 2021
*2 For NEC Corporation on a standalone basis
*3 Actual results for fiscal 2021
*4 Actual results for March 31, 2021
*5 Ratio of employees returning to work who started childcare leave in fiscal 2019
*6 Based on the Act on the Promotion of the Employment of Persons with Disabilities Law, as of June 1, 2021
*7 Ranked 1st six times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)
*8 Ranked 1st eight times in benchmark testing sponsored by the NIST
*9 Ranked 1st two times in benchmark testing sponsored by the NIST