

## Management That Supports Corporate Value Creation

## Directors and Audit &amp; Supervisory Board Members

(As of July 1, 2021)

## Directors

**Nobuhiro Endo**

Chairman of the Board

Mr. Endo served NEC as President (Representative Director) from 2010 and as Chairman of the Board (Representative Director) from April 2016. Since June 2019, he has served as Chairman of the Board (Non-executive Director).

**Takashi Niino**Vice Chairman of the Board  
(Representative Director)

After being engaged in the management of the financial solutions business and the NEC Group's management strategies, Mr. Niino was appointed as President (Representative Director) in 2016, and appointed as Vice Chairman of the Board (Representative Director) in April 2021, where he continues to be engaged in the management of NEC.

**Takayuki Morita**President and CEO (Chief Executive Officer)  
(Representative Director)

After being engaged in the management of NEC Group's global business, accounting and financial strategies, management strategies and M&A as Senior Executive Vice President and CFO (Representative Director), Mr. Morita was appointed as President and CEO (Representative Director) in April 2021.

**Norihiko Ishiguro**Senior Executive Vice President  
and Member of the Board

Mr. Ishiguro has extensive experience and a track record relating to industrial policy and trade policy through his work at the Ministry of Economy, Trade and Industry. In addition, he has been in charge of global business strategy and external relations as Senior Executive Vice President since October 2016.

**Hajime Matsukura**

Executive Vice President, CHRO (Chief Human Resources Officer) and Member of the Board

After being engaged in the management of corporate strategies at corporate departments and in the NEC Group's operational reforms, Mr. Matsukura is now in charge of transforming the NEC Group's culture and human resources strategy.

**Motoo Nishihara**

Executive Vice President, CTO (Chief Technology Officer) and Member of the Board

After being in charge of R&D as a corporate officer, Mr. Nishihara is now responsible for the NEC Group's R&D, business development, and technology strategies.

**Kaoru Seto**Member of the Board  
Special Adviser,  
YAMATO HOLDINGS CO., LTD.

Mr. Seto has extensive experience and deep insight as a manager of a logistics service company.

Attendance at meetings of the Board of Directors: 15 out of 15  
At meetings of the Nomination and Compensation Committee: 9 out of 9  
(Appointed in June 2018)

**Noriko Iki**Member of the Board  
President, Japan Institute for Women's  
Empowerment & Diversity Management

Ms. Iki has abundant experience and deep insight in the fields of administration and diplomacy.

Attendance at meetings of the Board of Directors: 14 out of 15  
(Appointed in June 2018)

**Masatoshi Ito**Member of the Board  
Executive Officer & Chairman of Company,  
Ajinomoto Co., Inc.

Mr. Ito has extensive experience as the manager of a manufacturing business and deep insight into marketing and corporate strategy.

Attendance at meetings of the Board of Directors: 14 out of 15  
At meetings of the Nomination and Compensation Committee: 5 out of 6  
(Appointed in June 2019)

**Kuniharu Nakamura**Member of the Board  
Chairman of the Board of Directors,  
SUMITOMO CORPORATION

Mr. Nakamura has extensive experience and deep insight, including in global business as the manager of a general trading company.

Attendance at meetings of the Board of Directors: 15 out of 15  
At meetings of the Nomination and Compensation Committee: 9 out of 9  
(Appointed in June 2019)

**Jun Ohta**Member of the Board  
Director President and Group CEO,  
Sumitomo Mitsui Financial Group, Inc.

Mr. Ohta has extensive experience and deep insight from his years of service in bank management.

Attendance at meetings of the Board of Directors: 12 out of 12  
(Appointed in June 2020)

**Christina Ahmadjian**Member of the Board  
Professor, Graduate School of Business  
Administration, Hitotsubashi University

Ms. Ahmadjian has extensive experience and deep insight relating to global corporate strategies, corporate governance, and diversity.

(Appointed in June 2021)

## Directors and Audit &amp; Supervisory Board Members

**Isamu Kawashima**

Audit &amp; Supervisory Board Member (full-time)

Mr. Kawashima has experience as the person responsible for accounting and financial affairs of the Company for many years.

**Nobuhiro Odake**

Audit &amp; Supervisory Board Member (full-time)

After many years of handling NEC's supply chain strategy, Mr. Odake, as a Member of the Board of a Group company, has been supervising its business units and he has a wealth of experience and an extensive track record related to the Group's business.

**Taeko Ishii**Audit & Supervisory Board Member  
Attorney at Law

Ms. Ishii has a great deal of experience and deep insight as an attorney at law in the fields of personnel affairs, labor, and other areas.

Attendance at meetings of the Board of Directors: 15 out of 15  
At meetings of the Audit & Supervisory Board: 17 out of 17  
(Appointed in June 2018)

**Nobuo Nakata**Audit & Supervisory Board Member  
Attorney at Law

Mr. Nakata has extensive experience and deep insight as an attorney at law in the field of corporate law, including M&A.

Attendance at meetings of the Board of Directors: 14 out of 15  
At meetings of the Audit & Supervisory Board: 17 out of 17  
(Appointed in June 2019)

**Masami Nitta**Audit & Supervisory Board Member  
Certified Public Accountant

Mr. Nitta has experience in corporate management and professional insight as a Certified Public Accountant.

Attendance at meetings of the Board of Directors: 12 out of 12  
At meetings of the Audit & Supervisory Board: 13 out of 13  
(Appointed in June 2020)

Excepting special circumstances, each Director and A&SBM aims to have at least 75% attendance at meetings of the Board of Directors in a single fiscal year, and each A&SBM aims to have at least 75% attendance at meetings of the A&SB in a single fiscal year. "Attendance" refers to the number of meetings held by the Board of Directors, A&SB, and the Nomination and Compensation Committee that were attended for the fiscal year ended March 31, 2021. Inside Directors, whose attendance is not listed, attended all of the meetings of the Board of Directors; Inside A&SBMs, whose attendance is not listed, attended all of the meetings of the Board of Directors and all of the meetings of the A&SB; and Inside Directors on the Nomination and Compensation Committee, whose attendance is not listed, attended all committee meetings. NEC has notified the Tokyo Stock Exchange of its five independent Directors and three independent Audit & Supervisory Board Members ("A&SBMs"). Independent Directors: Mr. Kaoru Seto, Ms. Noriko Iki, Mr. Masatoshi Ito, Mr. Kuniharu Nakamura, and Ms. Christina Ahmadjian; Independent A&SBMs: Ms. Taeko Ishii, Mr. Nobuo Nakata, and Mr. Masami Nitta

For further details on the Directors and Audit & Supervisory Board Members of NEC Corporation, please visit the following URLs:

**Directors**

<https://www.nec.com/en/global/about/executives/directors.html>

**Audit & Supervisory Board Members (KANSAYAKU)**

<https://www.nec.com/en/global/about/executives/auditors.html>