

# Directors and Audit & Supervisory Board Members

(As of July 1, 2020)

## Directors



**Nobuhiro Endo**  
Chairman of the Board  
Mr. Endo served NEC as President (Representative Director) from 2010 and as Chairman of the Board (Representative Director) from April 2016. Since June 2019, he has served as Chairman of the Board (Non-executive Director).



**Kaoru Seto**  
Member of the Board  
Special Adviser, Yamato Holdings Co., Ltd.  
Mr. Seto has extensive experience and deep insight as a manager of a logistics service company.

(Appointed in June 2018)



**Takashi Niino**  
President (Representative Director) and CEO (Chief Executive Officer)  
After being engaged in the management of the financial solutions business and the NEC Group's management strategies, Mr. Niino has been engaged in the management of NEC as President (Representative Director) and CEO since April 2016.



**Noriko Iki**  
Member of the Board  
President, Japan Institute for Women's Empowerment & Diversity Management  
Ms. Iki has abundant experience and deep insight in the fields of administration and diplomacy.

(Appointed in June 2018)



**Takayuki Morita**  
Senior Executive Vice President, CFO (Chief Financial Officer) and Member of the Board (Representative Director)  
After being engaged in the management of NEC's M&A and global business, Mr. Morita has been in charge of its global business strategy and in April 2018 was appointed as Representative Director and Senior Executive Vice President and Member of the Board.



**Masatoshi Ito**  
Member of the Board  
Chairman of the Board, Ajinomoto Co., Inc.  
Mr. Ito has extensive experience as the manager of a manufacturing business and deep insight into marketing and corporate strategy.

(Appointed in June 2019)



**Norihiko Ishiguro**  
Senior Executive Vice President and Member of the Board  
Mr. Ishiguro has extensive experience and a track record relating to industrial policy and trade policy through his work at the Ministry of Economy, Trade and Industry. In addition, he has been in charge of global business strategy and external relations as Senior Executive Vice President since October 2016.



**Kuniharu Nakamura**  
Member of the Board  
Chairman of the Board of Directors, Sumitomo Corporation  
Mr. Nakamura has extensive experience and deep insight, including with global business as the manager of a general trading company.

(Appointed in June 2019)



**Hajime Matsukura**  
Executive Vice President, CHRO (Chief Human Resources Officer) and Member of the Board  
After being engaged in the management of corporate strategies at corporate departments and in the NEC Group's operational reform, Mr. Matsukura is now in charge of the NEC Group's culture building and human resources development.



**Jun Ohta**  
Member of the Board  
Director President and Group CEO, Sumitomo Mitsui Financial Group, Inc.  
Mr. Ohta has extensive experience and deep insight with management of a bank.

(Appointed in June 2020)



**Motoo Nishihara**  
Executive Vice President, CTO (Chief Technology Officer) and Member of the Board  
Mr. Nishihara serves as the Senior Vice President in charge of R&D, and is responsible for the NEC Group's R&D and technology strategies.

Notes: 1. NEC has notified the Tokyo Stock Exchange of its four independent Directors and three independent Audit & Supervisory Board Members ("A&SBMs"). Independent Directors: Mr. Kaoru Seto, Ms. Noriko Iki, Mr. Masatoshi Ito, Mr. Kuniharu Nakamura; Independent A&SBMs: Ms. Taeko Ishii, Mr. Nobuo Nakata, and Mr. Masami Nitta.  
2. Attendance at meetings: the number of attendance at meetings (meetings of the Board of Directors or meetings of the Audit & Supervisory Board) out of the number of the meetings held in the fiscal year ended March 31, 2020.  
3. Directors whose attendance is not listed attended all of the Board of Directors meetings held during their term of office, and A&SBMs whose attendance is not listed attended all of the Board of Directors meetings and all of the Audit & Supervisory Board meetings held during their term of office.

## Audit & Supervisory Board Members (KANSAYAKU)



**Hajime Kinoshita**  
Audit & Supervisory Board Member (full-time)  
Mr. Kinoshita has experience being in charge of the legal and internal control division for many years.



**Isamu Kawashima**  
Audit & Supervisory Board Member (full-time)  
Mr. Kawashima has experience as the person responsible for accounting and financial affairs of the Company for many years.



**Taeko Ishii**  
Audit & Supervisory Board Member  
Attorney at Law  
Ms. Ishii has a lot of experience and deep insight as an attorney at law in the fields of personnel affairs, labor and others.

(Appointed in June 2018)



**Nobuo Nakata**  
Audit & Supervisory Board Member  
Attorney at Law  
Mr. Nakata has a lot of experience and deep insight as an attorney at law in the field of corporate law including M&A.

(Appointed in June 2019)



**Masami Nitta**  
Audit & Supervisory Board Member  
Certified Public Accountant  
Mr. Nitta has experience in corporate management and professional insight as a Certified Public Accountant.

(Appointed in June 2020)

For further details on the Directors and Audit & Supervisory Board Members of NEC Corporation, please visit the following URLs:

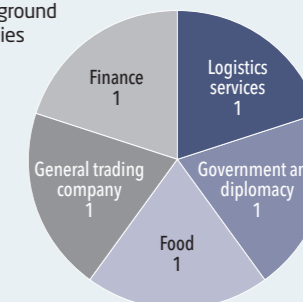
Directors  
<https://www.nec.com/en/global/about/executives/directors.html>  
Audit & Supervisory Board Members (KANSAYAKU)  
<https://www.nec.com/en/global/about/executives/auditors.html>

## Career Background and Specialities, and Tenure of 5 Outside Directors

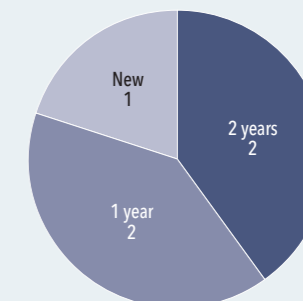
The Board of Directors makes important decisions regarding the Company's business execution, starting with decisions on its basic management policies. It also fulfills the responsibility of overall supervision of business execution, and therefore requires viewpoints based on broad knowledge. The Board of Directors is formulated with consideration given to diversity in such factors as career background, specialist field, internationality and gender.

The career background and specialities, and tenure of the 5 Outside Directors are as follows.

Career background and specialities



Tenure



## Career background and specialities of 3 Outside Directors

NEC appoints as Audit & Supervisory Board Members personnel who have the knowledge and experience necessary to conduct audits. They have considerable expertise in finance and accounting or experience as an attorney at law, and strengthen the auditing functions of the Audit & Supervisory Board.

The career background and specialities of the 3 A&SBMs are as follows.

