NEC Corporation has introduced a chief officer system and is working to solve challenges from a company-wide perspective. In 2019, the Company set the term of office for corporate officers at one year and reformed its management system, seeking to explain the issues in their respective areas of responsibility and their initiatives to solve them.

Norihiko Ishiguro
Senior Executive Vice President, President of Global Business Unit
Creating a Suitable Environment for Growth as a Global Social Value Innovator
Systems and policies must evolve to keep pace with the progress of technology. Through negotiation and sales activities with global governments and international organizations and companies, I will work to establish a business environment that enables NEC to contribute to solutions to global issues as a Social Value Innovator and realize growth. I will also work to transform our organizational culture so that NEC can maximize value for customers even more quickly.

Takayuki Morita
Senior Executive Vice President, CFO (Chief Financial Officer)
Working towards Adjusted Operating Profit of ¥165.0 billion in Fiscal 2021
As CFO, I will lead, continue, and strengthen our various efforts to achieve the medium-term operating profit target that NEC has promised to the market. In particular, I will ensure that measures to improve the profitability of underperforming businesses are carried out and deliver results, while proactively pursuing alliances and partnerships to accelerate our businesses, including those in growth fields.

Akihiko Kumagai
Senior Executive Vice President, President of Global Business Unit
Aiming to Become a Truly Global Company
To compete in the global market, NEC needs to operate with greater speed, and take on new challenges, unhampered by fear of failure. As a first step in this direction, I will implement a new global HR strategy. Using NEC’s global organization with its rich diversity, by focusing on global talent development and on creating a winning culture, I will work on establishing an environment where NEC employees in every country around the world can fully engage in their roles with pride and motivation.

Chikara Ishii
Executive Vice President, CDO (Chief Digital Officer)
Creating New Value for a New Digital Era
The rapid development of digital technology such as AI and IoT is not a passing trend; rather, it will fundamentally change society. As CDO, I am working to prepare for this new digital era, not only by advancing and promoting NEC’s digital transformation (DX), but also by assuring the building of an ecosystem that will continuously create innovations by making maximum use of NEC’s technologies and assets, such as AI and biometrics. In this way, I will work to drive the creation of new value.

Hajime Matsukura
Executive Vice President, CISO (Chief Information Security Officer)
Executing Human Resource System and Culture Reforms
My goal is to make NEC into an organization that will grow and succeed globally by focusing on securing and developing sustainability and socially localize human resources. If employees work with enthusiasm and grow independently, the company will also grow. I am confident that preparing an environment where employees can be active and informing our corporate culture will lead to NEC’s growth, and I will spend the year advancing human resource system and culture reforms.

Hiroshi Kodama
Executive Vice President, CIO (Chief Information Officer) and CISO (Chief Information Security Officer), President of Digital Business Platform Unit
Leading the Creation of a Digitally Inclusive Society
My goal is to realize a society where individual people can flourish through the benefits of digital technology. I am therefore engaging with the three challenges that form the priority themes of NEC’s management strategy, and leading the creation of a digitally inclusive society:
1) Realize digital workplaces that draw in diverse capabilities
2) Build a new kind of digital management framework that can respond flexibly to transformation
3) Implement high-level cyber security countermeasures

Cross-company Corporate Strategy Promotion Framework
(As of July 1, 2019)

Mototsugu Murakami
Senior Vice President, CFO (Chief Financial Officer)
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Endo Toshio
Senior Vice President, President of Global Business Unit
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Shinobu Obata
Senior Vice President, CISO (Chief Information Security Officer)
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Yutaka Uegawa
Senior Vice President, President of Cross-Industry Unit
Developing New Businesses through Public-Private Partnerships and Cross-Industry Collaboration to Realize “Society 5.0”
In April 2019 we established a cross-industry unit to drive flexible and swift development of new businesses through public-private partnerships and cross-industry collaboration toward the realization of “Society 5.0.” We are responsible for the place from business verification to business development and up to initial business deployment. To begin, we will focus on business development in the fields of smart cities, mobility, fast travel, and public security networks.

Makoto Enomoto
Senior Vice President, CMO (Chief Marketing Officer)
Establishing NEC’s “Power of Transformation” in the Era of Digital Transformation (DX)
NEC enjoys strong brand recognition for being reliable, and for technological capability, which is its core competence. However, our brand has yet to achieve the desired level of recognition for “transformation capability.” I will raise the level of recognition for NEC’s transformation capability by promoting DX internally, while building up innovative case examples of DX through co-creation with customers and partners.

Shinobu Obata
Senior Vice President, CISO (Chief Information Security Officer)
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Osamu Fujikawa
Senior Vice President, President of Business Innovation Unit
Developing New Businesses through Public-Private Partnerships and Cross-Industry Collaboration to Realize “Society 5.0”
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Shigeki Shimizu
Senior Vice President, CSO (Chief Supply Chain Officer)
Tying NEC’s Strong Assets to the Creation of New Social Value
NEC’s global operations with its rich diversity, by focusing on global talent development and on creating a winning culture, I will work on establishing an environment where NEC employees in every country around the world can fully engage in their roles with pride and motivation.

Raising the Integrity of the NEC Group through Compliance Activities
The NEC Group views compliance as its highest management priority. Management constantly communicating its importance. In addition, in fiscal 2019 we have included compliance as an aspect of leadership, and we have informed our system to ensure each organization head ownership over promotion and penetration of compliance within their respective organizations. I will strive to thoroughly ensure compliance so that employees and directors conduct their duties with a spirit of integrity at all times.

Accelerating Growth with Sustainable Supply Chains
Supply chain risks are also opportunities. I will focus on increasing the efficiency of our supply chains and optimizing them, from end to end through collaboration and co-creation with all stakeholders involved. By building sustainable supply chains that take the environment and human rights into consideration, we will accelerate the growth of the NEC Group and increase product quality and safety.

Makoto Enomoto
Senior Vice President, CMO (Chief Marketing Officer)
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Shigenori Nishihara
Executive Vice President, CTO (Chief Technology Officer) and Head of Central Research Laboratories
Building a Competitive Technological Advantage to Form a Source of Business Value
Amid the acceleration of digital transformation (DX), NEC has the creative technological capability to generate significant social value and new businesses. On the other hand, there are also issues to be tackled, such as building up peripheral technologies, proactively in learning external technologies, and achieving commercialization speed compatible to start up. I will promote "eco-system style R&D" that makes flexible and dynamic use of external and internal human resources and funds, aiming to transform NEC by shifting its value creation speed up a gear.

Shinobu Obata
Senior Vice President, CISO (Chief Information Security Officer)
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For further details on NEC Corporation’s corporate officers, visit the following URL:
https://www.nec.com/global/about/executives/esvp.html

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