

Non-Financial Section

NEC Corporation and Consolidated Subsidiaries
For the years ended or at year-end of March 31, 2017 and 2018

	2017	2018	Units
CO₂ emissions reduction by providing IT solutions	2,630	4,220	Thousand tons
Improvement in energy efficiency of products * ¹	17	35	%
Greenhouse gas emissions * ^{2*} ³			
Scope 1	54	56	Thousand tons
Scope 2	296	282	Thousand tons
Scope 3	7,410	5,820	Thousand tons
Energy usage * ³			
Electricity	5,708	5,685	TJ* ⁴
Gas	938	984	TJ
Fuel (heavy oil and kerosene)	131	119	TJ
Water usage * ³	2,240	2,314	Thousand m ³
Industrial waste * ³			
Emission volume (general waste + industrial waste) ..	26	42.6	Thousand tons
Resource reuse rate	90.6	91.0	%

	2017	2018	Units
Number of employees by region Total			
Japan	80,478	79,642	People
China/East Asia	5,329	4,739	People
Asia Pacific	9,347	10,985	People
EMEA	5,406	6,636	People
North America	2,819	2,710	People
Latin America	4,350	4,678	People
Ratio of outside directors to all directors * ⁵			
	45.5	45.5	%
Number of female managers * ^{5*} ^{6*} ⁸ (As of April 1 of each year)			
	368	372	People
Ratio of female managers * ^{5*} ^{6*} ⁸ (As of April 1 of each year)			
	5.5	5.8	%
Ratio of employees with disabilities * ⁵ (As of June 1 of each year)			
	2.04* ⁸	2.24	%
Number of people utilizing childcare leave * ^{5*} ^{6*} ⁸			
	376	358	People
Number of people utilizing nursing care leave * ^{5*} ^{6*} ⁸			
	18	32	People
Average age of employees * ^{5*} ^{6*} ⁸ ..			
	43.1	43.4	Years old
Average length of employment * ^{5*} ^{6*} ⁸			
	18.8	19.0	Years
Labor accidents and disasters * ^{7*} ⁸			
Frequency rate	0.18	0.3717	
Severity rate	0.00	0.0019	

*1 Comparison with products in the fiscal year ended March 31, 2014.

*2 Greenhouse gas refers to CO₂ (carbon dioxide), CH₄ (methane), N₂O (nitrous oxide), HFCs (hydrofluorocarbons), PFCs (perfluorocarbons), SF₆ (sulphur hexafluoride), and NF₃ (nitrogen trifluoride). Greenhouse gas emissions are calculated based on the following categories stated by the Greenhouse Gas Protocol (GHG Protocol).

Scope 1: Direct GHG emissions from sources that are owned or controlled by the Company

Scope 2: Indirect GHG emissions from consumption of purchased electricity, heat or steam

Scope 3: Other indirect emissions covering corporate upstream and downstream processes not included in Scope 2

*3 External assurance received. The scope of assurance includes NEC Corporation and consolidated subsidiaries subject to environmental governance.

*4 TJ: Terajoule

*5 Scope: NEC Corporation

*6 Excluding corporate officers, advisors, and non-permanent employees

*7 Scope: NEC Corporation

Frequency rate: Number of deaths and injuries due to industrial accidents divided by total working hours times one million

Severity rate: Number of lost working days divided by total working hours times one thousand

*8 Externally assured figures.