

# Non-Financial Section

NEC Corporation and Consolidated Subsidiaries  
For the years ended or at year-end of March 31, 2016 and 2017

	2016	2017	Units
<b>CO<sub>2</sub> emissions reduction by providing IT solutions</b> .....	2,620	<b>2,630</b>	Thousand tons
<b>Improvement in energy efficiency of products</b> *1 .....	97	<b>17</b>	%
<b>Greenhouse gas emissions</b> *2*3			
Scope 1 .....	59	<b>54</b>	Thousand tons
Scope 2 .....	299	<b>296</b>	Thousand tons
Scope 3 .....	9,286	<b>7,410</b>	Thousand tons
<b>Energy usage</b> *3			
Electricity .....	5,689	<b>5,708</b>	Thousand GJ*4
Gas .....	1,070	<b>938</b>	Thousand GJ
Fuel (heavy oil and kerosene) .....	99	<b>131</b>	Thousand GJ
<b>Water usage</b> *3 .....	2,294	<b>2,240</b>	Thousand m <sup>3</sup>
<b>Industrial waste</b> *3			
Emission volume (general waste + industrial waste) ..	35	<b>26</b>	Thousand tons
Resource reuse rate .....	87.2	<b>90.6</b>	%

	2016	2017	Units
<b>Number of employees by region Total</b> .....	98,726	<b>107,729</b>	People
Japan .....	77,455	<b>80,478</b>	People
China/East Asia .....	4,058	<b>5,329</b>	People
Asia Pacific .....	7,678	<b>9,347</b>	People
EMEA .....	4,948	<b>5,406</b>	People
North America .....	2,495	<b>2,819</b>	People
Latin America .....	2,092	<b>4,350</b>	People
<b>Ratio of outside directors to all directors</b> *5 .....	45.5	<b>45.5</b>	%
<b>Number of female managers</b> *3*5 (As of April 1 of each year) .....	374	<b>368</b>	People
<b>Ratio of female managers</b> *3*5 (As of April 1 of each year) .....	5.4	<b>5.5</b>	%
<b>Ratio of employees with disabilities</b> *5 (As of June 1 of each year) .....	2.07*3	<b>2.04</b>	%
<b>Number of people of utilizing childcare leave</b> *3*5 .....	395	<b>376</b>	People
<b>Number of people of utilizing nursing care leave</b> *3*5 .....	19	<b>18</b>	People
<b>Average age of employees</b> *3*5 .....	42.9	<b>43.1</b>	Years old
<b>Average length of employment</b> *3*5 .....	18.6	<b>18.8</b>	Years
<b>Labor accidents and disasters</b> *3*6			
Frequency rate .....	0.25	<b>0.18</b>	
Severity rate .....	0.00	<b>0.00</b>	

\*1 Figures for 2016 are a comparison to March 2006 fiscal year products. Due to a revision in baseline comparison year, 2017 figures are a comparison to March 2014 fiscal year products.

\*2 Greenhouse gas refers to CO<sub>2</sub> (carbon dioxide), CH<sub>4</sub> (methane), N<sub>2</sub>O (nitrous oxide), HFCs (hydrofluorocarbons), PFCs (perfluorocarbons), SF<sub>6</sub> (sulphur hexafluoride), and NF<sub>3</sub> (nitrogen trifluoride). Greenhouse gas emissions are calculated based on the following categories stated by the Greenhouse Gas Protocol (GHG Protocol).

Scope 1: Direct GHG emissions from sources that are owned or controlled by the Company

Scope 2: Indirect GHG emissions from consumption of purchased electricity, heat or steam

Scope 3: Other indirect emissions covering corporate upstream and downstream processes not included in Scope 2

\*3 External assurance received.

\*4 Gigajoules

\*5 Scope: NEC Corporation

\*6 Scope: NEC Corporation

Frequency rate: Number of deaths and injuries due to industrial accidents divided by total working hours times one million

Severity rate: Number of lost working days divided by total working hours times one thousand