

What is NEC

*1 For NEC Corporation on a standalone basis

*2 As of March 31, 2022

*3 Actual results for fiscal 2022

*4 Ratio of employees returning to work who started childcare leave in fiscal 2020

*5 Under the Act on for Promotion of Employment of Persons with Disabilities as of June 1, 2022

*6 Ranked 1st multiple times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)

*7 Ranked 1st in benchmark testing sponsored by the NIST

*8 Ranked 1st in benchmark testing sponsored by the NIST

Note: Results from testing sponsored by the NIST do not constitute an endorsement by the U.S. government of any systems, products, services, or companies.

Establishment

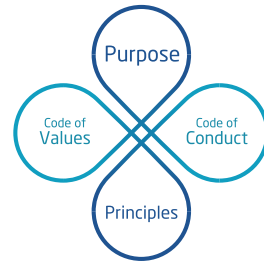
Longstanding relationships
of trust with customers

1899



► P.5-7

NEC Way



► P.6-8

Number of cases of serious involvement with cartels and/or bid-rigging

0 cases



► P.81-83

Average age of employees*1*2

Male 44.3 years old
Female 41.4 years old



► P.53-55

Ratio of male and female hires*1*3

Male 72.9%
Female 27.1%



► P.53-55

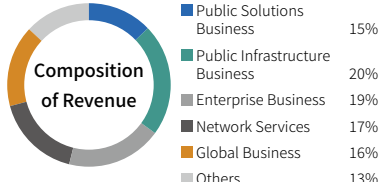
Number of employees*2

Approximately
117,000



Revenue*3

3,014.1 billion yen



Consolidated subsidiaries*2

289 consolidated subsidiaries
More than 50 countries and regions



Ratio of female managers*2

9.6%



► P.53-55

Ratio of employees returning after childcare leave*1*4

99.0%



► P.59-60

Ratio of employees with disabilities*1*5

2.39%



► P.53-55

CDP (Climate Change, Water Security, and Supplier Engagement)

A List



► P.28-51

R&D expenses*3

126.3 billion yen



► P.77-79

Number of patents*2

Approximately
45,000



► P.77-79

Technological capabilities

Global No.1



► P.77-79