

# What is NEC

\*1 For NEC Corporation on a standalone basis  
 \*2 As of March 31, 2021  
 \*3 Actual results for fiscal 2021  
 \*4 Ratio of employees returning to work who started childcare leave in fiscal 2019

\*5 Based on the Act on for Promotion of Employment of Persons with Disabilities as of June 1, 2021  
 \*6 Ranked 1st six times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)

\*7 Ranked 1st eight times in benchmark testing sponsored by the NIST  
 \*8 Ranked 1st in benchmark testing sponsored by the NIST

**Establishment**

Longstanding relationships of trust with customers

**1899**



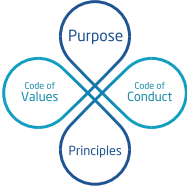
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**NEC Way**

Purpose

Orchestrating a brighter world


NEC creates the social values of safety, security, fairness and efficiency to promote a more sustainable world where everyone has the chance to reach their full potential.



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**Number of cases of serious involvement with cartels and/or bid-rigging**

**0** cases



► P.82-86, 88

**Average age of employees\*1\*2**


Male **44.2** years old  
 Female **41.5** years old



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**Ratio of male and female hires\*1\*3**

Male **71.2%**  
 Female **28.8%**



► P.53-57

**Number of employees\*2**

Approximately **110,000**




**Revenue\*3**

**2,994.0** billion yen

Composition of Revenue

Public Solutions Business	14%
Public Infrastructure Business	23%
Enterprise Business	17%
Network Services	18%
Global Business	15%
Others	13%




**Consolidated subsidiaries\*2**

**300** consolidated subsidiaries  
 More than **50** countries and regions



**Ratio of female managers\*2**

**9.2%**



► P.53-57

**Ratio of employees returning after childcare leave\*1\*4**


**98.5%**



► P.53-57

**Ratio of employees with disabilities\*1\*5**

**2.37%**



► P.53-57

**CDP (Climate Change, Water Security, and Supplier Engagement)**


**A List**



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**R&D expenses\*3**

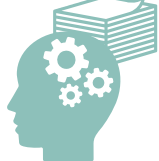
**114.6** billion yen



► P.21-24

**Number of patents\*2**

Approximately **46,000**



► P.21-24

**Technological capabilities**

**Global No. 1**

Face recognition\*6  
 Fingerprint recognition\*7  
 Iris recognition\*8



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