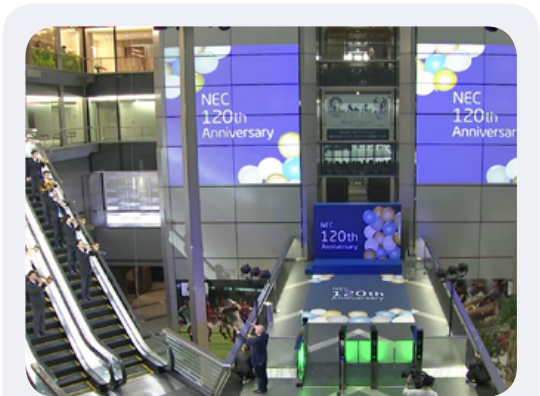


Dialogue and Co-creation with Our Diverse Stakeholders

Values are constantly changing for our customers and society. To supply products and services that deliver real value, NEC needs to incorporate processes for dialogue and co-creation with stakeholders into its corporate activities. Our commitment to promoting dialogue and co-creation with stakeholders is embedded in the concept of “Orchestrating” stated in our Purpose, “Orchestrating a brighter world,” within the NEC Way. The following are examples of the main dialogue and co-creation that we conducted in fiscal 2020.

	Themes and Objectives	Communication Method	Reference
Customers	<ul style="list-style-type: none"> Contribution to solving social issues through business activities CS activities aligned to customer characteristics Disclosure of appropriate information about products and services 	<ul style="list-style-type: none"> Sales activities CS activities Advertising, PR, website 	<ul style="list-style-type: none"> Implementation Examples CS (Customer Satisfaction) Initiatives Advertising and PR
Shareholders and investors	<ul style="list-style-type: none"> Timely, appropriate provision of information Promotion of understanding of the Company, acquisition of feedback from capital markets ESG activity reports and exchanges of opinions 	<ul style="list-style-type: none"> Financial results presentation meeting, general meeting of shareholders IR events, individual consultations, various reports Briefing on ESG, stakeholder dialogues 	<ul style="list-style-type: none"> Financial Documents Briefing on ESG Dialogue Sessions on Materiality with Experts
Business partners	<ul style="list-style-type: none"> Strengthening of partnerships Construction of better supply chains Fair procurement activities 	<ul style="list-style-type: none"> Partner exchange meetings, policy explanation meetings Document reviews, Supplier Visit Record (SVR)* Compliance Hotline <p>* An initiative to conduct inspections of sustainable procurement requirements during ordinary visits to suppliers and keep records of the inspection</p>	<ul style="list-style-type: none"> Supply Chain Management Respecting Human Rights
Employees	<ul style="list-style-type: none"> Understanding the status of employee engagement Exchange of opinions between employees and management Human resource development and evaluation Promoting appropriate treatment and occupational health and safety 	<ul style="list-style-type: none"> One NEC Survey (annual), Pulse Survey (every three months) Visits to sales offices by the President One-on-one meetings between supervisors and team members Labor-Management Councils, health and safety committees 	<ul style="list-style-type: none"> Creating a Diverse Work Style Environment Health and Safety
United Nations and international institutions, national and local governments	<ul style="list-style-type: none"> Sustainable growth of society and companies Sustainable development of international society and contribution to the SDGs Compliance with laws and regulations 	<ul style="list-style-type: none"> Participation in global initiatives for strengthening sustainability (UN Global Compact signatory (joined GCNJ), GCUK, participated in working groups), attendance at annual general meeting of the World Economic Forum (Davos), joined international NPO Business for Social Responsibility (BSR), participated in various working groups, agreed with the TCFD recommendations) Public-private sector collaboration projects • Policy declaration 	<ul style="list-style-type: none"> Message from the President Feature: Climate Change and Response to TCFD NEC actions to achieve SDGs
NPOs and NGOs, Civil Society	<ul style="list-style-type: none"> Understanding feedback from society Co-existence with local communities Development of young social entrepreneurs 	<ul style="list-style-type: none"> Stakeholder dialogue NEC Make-a-Difference Drive corporate citizenship activity NEC Social Entrepreneurship School, NEC Pro Bono Initiative 	<ul style="list-style-type: none"> Dialogue Sessions on Materiality with Experts Cooperation with the Local Communities
Students	<ul style="list-style-type: none"> Understanding feedback from society Supporting the learning of the next generation 	<ul style="list-style-type: none"> Consultation, website e-Net-Caravan 	<ul style="list-style-type: none"> NEC Recruiting Site (Japanese) Inclusion and Diversity



The 120th anniversary event kicked off with a fanfare from the Tamagawa Orchestra



President Endo of NEC Corporation (third from the left) takes the stage in a panel discussion held during the Davos Forum