

Dialogue Sessions on Materiality with Experts

To explore how NEC can incorporate non-financial (ESG) initiatives and management, and how its business activities impact society, we invited outside experts in their respective fields to participate in a dialogue on the following themes.

Sustainable Management Needed in the Post-Pandemic World ▶ P. 13

| Peter David Pedersen | Masaru Arai | Yukiko Furuya |



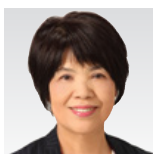
Peter David Pedersen

Co-Founder, Next Leaders' Initiative for Sustainability (NELIS); Professor, Graduate School of Leadership and Innovation Shizenkan University; Chairman, Transagent Co., Ltd. Born 1967 in Denmark, graduated from the Institute of Cultural Anthropology, Copenhagen University. Representative Director, NELIS. Co-founder, E-Square Inc. In 2000, Peter David co-founded E-Square Inc., one of Japan's first sustainability consultancies, and worked on numerous CSR/sustainability projects with leading Japanese corporations. Co-founded NELIS in 2015.



Masaru Arai

Masaru Arai is chair of the Japan Sustainable Investment Forum (JSIF) and a senior engagement consultant at Federated Hermes EOS, where he focuses on engagements in Japan. He has 17 years of experience in responsible investment, 19 years in investment trust management and 20 years in the brokerage and underwriting business. He has been a member of the FTSE Russell ESG Advisory Committee since 2005 and the Sustainable Investment Advisory Committee since 2020. He also served as a member of the Sustainable Financial System Advisory Group of the PRI and in 2015 acted as a PRI board member.



Yukiko Furuya

Yukiko Furuya is the Executive Director of CSO Network Japan. She is also an advisor on consumer lifestyles and holds a PhD in general policy. In addition, she is the Representative for the Consumer Conference for Sustainability, Co-Representative for the CSR Review Forum, Vice Representative Director of the Civil Society Platform for Japan's National Action Plan on Business and Human Rights, Director of the Japan Society for Business and Ethics, and a Fellow of the Business Ethics Research Center. Since 2020, she has served as a member of the Expert Panel on Promoting Consumer Sentiment Management of Japan's Consumer Affairs Agency. Her major papers include "Promoting Sustainable Consumption," Japan Forum of Business and Society 2017, and she is the author of "Management Strategy for Consumer Orientation," Fuyoshobo (2019) and "Modern Consumer Sovereignty," Fuyoshobo (2017).

Environmental Action with a Particular Focus on Climate Change ▶ P. 25

| Peter David Pedersen | Toshiyuki Imamura | Ayako Sonoda |



Toshiyuki Imamura

Managing Director, Head of Responsible Investment Department, Nomura Asset Management Co., Ltd. (NAM) Over 25 years of investment experience, with appointments prior to his current position in 2016 including Head of the Investment Planning Department (2013), and London office head for Nomura's investment fund research and consulting arm (2008). Spent 12 years in global equity portfolio management after joining NAM in 1994, including three years at NAM's New York office from 2003.



Ayako Sonoda

Representative Director, Cre-en Inc. Ayako Sonoda established Cre-en Inc. in August 1988. She started a full-scale environment and CSR business in 1995, and is active in the field of CSR and SDGs consulting, as well as planning and production of CSR and Integrated Reports. She is the Representative Director of Mirai RITA Foundation, as well as the Head of Secretariat of Sustainability Forum Japan, Outside Director of Nihon Unisys, Ltd., Member of the Ministry of the Environment's Citizens Exercise Business Promotion Council, and Member of the Ministry of the Environment's SDGs Stakeholders Meeting. She is also an itinerant lecturer at Yokohama City University and Osaka Prefecture University Graduate School.

Strengthening Initiatives to Respect Human Rights in Procurement Activities ▶ P. 65

| Asako Nagai | Daisuke Takahashi | Ryusuke Tanaka |



Asako Nagai (Facilitator)

Managing Director at Business for Social Responsibility (BSR). Asako holds dual master's degrees in Business Administration and Science from the Ross School of Business and School of Natural Resources and Environment at the University of Michigan. Prior to joining BSR, Asako has more than 10 years of experience leading global sustainability strategies. She also played a role in shaping the industry framework for the Responsible Business Alliance (RBA). In 2013, Asako joined BSR, a global organization that works with its network of more than 250 member companies and other partners to build a just and sustainable world.



Daisuke Takahashi

Daisuke Takahashi is an attorney in Japan and holds master degrees in law (U.S., France, Germany, and Italy). He is also a certified analyst of the Securities Analysts Association of Japan (CMA). He provides legal advice and dispute resolution services for corporations and financial institutions as an expert in the fields of global compliance, corporate governance, and sustainability. As vice chair of the Project Team on CSR and Internal Control of the Japan Federation of Bar Associations (JFBA), he contributed to drafting "Guidance on Human Rights Due Diligence," "Guidance on Prevention of Foreign Bribery" and "Guidance on ESG Risk Management" He is also a member of the "Working Group on the National Action Plan (NAP) on Business and Human Rights" of the Ministry of Foreign Affairs.



Ryusuke Tanaka

Ryusuke Tanaka is the Programme Officer at the International Labour Organization Office for Japan. In that capacity, he assumes the role of contact point for tripartite constituents and other partners in Japan and has engaged in projects for global supply chains and corporate social responsibility as well as collaboration activities between the ILO and the Tokyo Organising Committee of the Olympic and Paralympic Games. He graduated from the Keio University Faculty of Law, Department of Political Science and the Ritsumeikan University School of Law, and holds a master's degree from New York University School of Law. Before joining the ILO, he was working as an attorney-at-law in Japan, specializing in domestic and international labour and employment law.