

What's NEC

*1 For NEC Corporation on a standalone basis
 *2 As of March 31, 2020
 *3 Actual results for the fiscal year ended March 31, 2020
 *4 As of March 31, 2020
 *5 Ratio of employees returning to work who started childcare leave in fiscal 2018
 *6 Based on the Act on Employment Promotion etc. of Persons with Disabilities as of June 1, 2020
 *7 Ranked 1st five times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)
 *8 Ranked 1st eight times in benchmark testing sponsored by NIST
 *9 Ranked 1st in benchmark testing sponsored by NIST

Establishment

Longstanding relationships of trust with customers

1899

▶ P.5-7

NEC Way

Purpose
Orchestrating a brighter world

Code of Values
Code of Conduct
Principles

NEC creates the social values of safety, security, fairness and efficiency to promote a more sustainable world where everyone has the chance to reach their full potential.

▶ P.5-7

Number of cases of serious involvement with cartels and/or bid-rigging

0 cases

▶ P.54-56, P.58-59

Average age of employees*1*2

Male 44.2 years old
Female 41.8 years old

▶ P.67-70

Ratio of male and female hires*1*3

Male 73.3%
Female 26.7%

▶ P.67-70

Number of employees*4

Approximately **110,000**

▶ P.67-70

Revenue*3

3,095.2 billion yen

Composition of Revenue

Public Solutions Business	15%
Public Infrastructure Business	22%
Enterprise Business	18%
Network Services Business	16%
Global Business	16%
Others	13%

▶ P.67-70

Consolidated subsidiaries*4

300 Consolidated subsidiaries

More than 50 countries and regions

▶ P.67-70

Ratio of female managers*2

7.8%

▶ P.67-70

Ratio of employees returning after childcare leave*1*5

97.5%

▶ P.67-70

Ratio of employees with disabilities*1*6

2.38%

▶ P.67-70

Inclusion in the CDP Climate Change and Water A List

A List

▶ P.23-51

Rate of contribution to CO₂ emission reductions across the whole supply chain*3

Approximately **5.2 times**

▶ P.23-51

R&D expenses*3

109.8 billion yen

▶ P.17-21

Number of patents*4

Approximately **47,000**

▶ P.17-21

Technological capabilities

Global No. 1

Facial recognition*7
Fingerprint recognition*8
Iris recognition*9

▶ P.17-21