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Information Disclosure Policy

Basic Policy

Aiming to be a "Social Value Innovator," NEC considers communication with stakeholders to be a critical initiative because communication provides an opportunity for us not only to recognize our obligation to carry out our social responsibility but also to understand the fundamental issues of our customers and society. Our commitment to promoting dialogue and co-creation with stakeholders is embedded in the concept of "Orchestrating" stated in our purpose, "Orchestrating a brighter world."

We use our sustainability website and sustainability reports (PDF) as tools to enable this communication, disclosing the sustainability initiatives and their results as viewed from ESG. NEC's integrated report also presents the essence of the sustainability reports, mainly with a focus on "materiality," as well as the essence of our securities report, which discloses our financial activities.

Scope of Report

In principle, the content relates to NEC Corporation in certain sections, but also includes subsidiary companies and affiliates in other sections. "NEC" refers to NEC Corporation and its subsidiary companies, unless otherwise noted.

Medium-term objectives presented in "ESG-related Objectives, Achievements and Progress, and Degree of Completion" related to ESG are for fiscal 2019-fiscal 2021.

Disclosure Format

Sustainability Website and Sustainability Report (PDF)

NEC regularly discloses the latest information on its sustainability activities via its sustainability website. Furthermore, it emphasizes detailed coverage of information to ensure conformance with international reporting initiatives such as GRI, while addressing the needs of sustainability professionals such as ESG research institutes, the news media, universities, and NPOs/NGOs.

The sustainability report (English) posted on the sustainability website is published each September in PDF format. The previous sustainability report in English was published in September 2019.

NEC Integrated Report

NEC Integrated Report explains our management strategies, which are aimed at promoting the sustainable growth of NEC and society as a whole, from both financial and non-financial perspectives. NEC has published integrated annual reports containing both financial and non-financial information since fiscal 2014. In July 2018, NEC changed the name of the report to the "Integrated Report," having defined its materiality.

Reference Guidelines

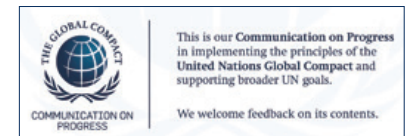
With the aim of achieving conformance with international reporting initiatives, NEC reports on its sustainability activities with reference to the following guidelines:

- GRI's Sustainability Reporting Guidelines Standard
- United Nations Global Compact
- ISO 26000
- Japan's Ministry of Economy, Trade and Industry's "Guidance for Collaborative Value Creation"

In addition to the above, NEC also refers to the Sustainability Accounting Standards of the Sustainability Accounting Standards Board (SASB).

Achievements marked with have received third-party guarantees or verification.

NEC is a signatory to the United Nations Global Compact.



D : "Dialogue Sessions on Materiality with Experts"