

# NON-FINANCIAL SECTION

NEC Corporation and Consolidated Subsidiaries  
For the years ended March 31, 2012 and 2013

	2012	2013	Units
<b>Number of employees by region Total</b> .....	109,102	<b>102,375</b>	People
Japan .....	86,488	<b>81,061</b>	People
Greater China .....	7,778	<b>6,023</b>	People
Asia Pacific .....	7,073	<b>6,789</b>	People
EMEA .....	3,208	<b>3,595</b>	People
North America .....	2,724	<b>2,835</b>	People
Latin America .....	1,831	<b>2,072</b>	People
<b>Ratio of outside directors to all directors</b> <sup>(1)</sup> .....	38.5	<b>45.5</b>	%
<b>Response rate of employees' survey</b> <sup>(2)</sup> .....	82	<b>84</b>	%
<b>Labor accidents and disasters</b> <sup>(3)</sup>			
Frequency rate .....	0.36	<b>0.14</b>	
Severity rate .....	0.03	<b>0.00</b>	
<b>CO<sub>2</sub> emissions reduction by providing IT solutions</b> .....	2,310	<b>2,980</b>	Thousand tons
<b>Improvement in energy efficiency of products</b> <sup>(4)</sup> .....	66	<b>64</b>	%
<b>Greenhouse gas emissions</b> <sup>(5)</sup>			
Scope 1 .....	—	<b>76</b>	Thousand tons
Scope 2 .....	—	<b>389</b>	Thousand tons
Scope 3 .....	—	<b>7,670</b>	Thousand tons
<b>Energy usage</b>			
Electricity .....	800	<b>710</b>	Million kWh
Gas .....	24	<b>22</b>	Million m <sup>3</sup>
Fuel (heavy oil and kerosene) .....	7.0	<b>5.6</b>	Thousand kl
<b>Water usage</b> .....	3,240	<b>2,950</b>	Thousand m <sup>3</sup>
<b>Industrial waste</b>			
Emission volume .....	28	<b>73</b>	Thousand tons
Resource reuse rate .....	75.4	<b>86.2</b>	%

## Notes

(1) Scope: NEC Corporation

(2) Scope: NEC Corporation and domestic consolidated subsidiaries

(3) Scope: NEC Corporation and domestic consolidated subsidiaries

Frequency rate: Number of deaths and injuries due to industrial accidents divided by total working hours times one million

Severity rate: Number of lost working days divided by total working hours times one thousand

(4) Compared with fiscal 2006

(5) Greenhouse gas refers to CO<sub>2</sub> (carbon dioxide), CH<sub>4</sub> (methane), N<sub>2</sub>O (nitrous oxide), HFCs (hydrofluorocarbons), PFCs (perfluorocarbons), SF<sub>6</sub> (sulphur hexafluoride), and NF<sub>3</sub> (Nitrogen trifluoride). Greenhouse gas emissions are calculated based on the following categories stated by the Greenhouse Gas Protocol (GHG Protocol).

Scope 1: Direct GHG emissions occur from sources that are owned or controlled by the company

Scope 2: Indirect GHG emissions from consumption of purchased electricity, heat or steam

Scope 3: Other indirect emissions covering corporate upstream and downstream processes not included in Scope 2