Table of Contents

2 Message from the President

CSR Management

- 3 Sustainable Management
- 7 Business Activities for Value Creation
- 9 Stakeholder Communications
 - 10 Dialog with Stakeholders Aimed at Identifying Materiality
 - 12 Dialog and Co-Creation with our Diverse Stakeholders
 - 18 Cooperation with the Communities
- 23 External Ratings and Evaluation

Governance

26 Corporate Governance

Risk Management

- 28 Compliance and Risk Management
- 33 Basic Approach on Tax Matters
- 34 Fair Trade
- 38 Business Continuity
- 45 Information Security
- 52 Personal Information Protection
- 59 Supply-Chain Management
- 65 Innovation Management

Society

- 75 Respecting Human Rights
- 85 Diversity and Inclusion
- 94 Creating a Diverse Work Style Environment
- 100 Human Resources Development and Training
- 106 Health and Safety
- 112 CS (Customer Satisfaction)
- 116 Ensuring Quality and Safety

Environment

120 Environment

Reference Information

- 121 GRI (Global Reporting Initiative)
- 132 Global Compact
- 133 ISO26000
- 135 Third-party Assurance
- 137 CSR Information Disclosure Policy
- 138 Data Collection



NEC has signed the United Nations Global Compact.