NEC Group established its corporate philosophy in 1990: “NEC strives through "C&C" to help advance societies worldwide toward deepened mutual understanding and the fulfillment of human potential. NEC conduct social contribution activities based on the following three med-term themes.

* C & C : Computers & Communications (meaning the integration of Computers and communications)

The NEC Group, in collaboration with stakeholders and residents of the disaster-stricken Tohoku region, mainly in Minami Sanriku, Miyagi Prefecture, will continue NEC “TOMONI” (We are with you) Project recovery efforts.

**NEC Para-Sports Support Project**
Taking advantage of its experience in supporting wheelchair tennis, NEC supports Para-sports (sports for people with a disability) to advance toward realizing a “universal society,” in which everyone lives in peace as members of society regardless of differences in age, gender, nationality, and disability.

In cooperation with NPO STANDinc.

NEC Para-Sports

The entire NEC Group, in collaboration with stakeholders and residents of the disaster-stricken Tohoku region, mainly in Minami Sanriku, Miyagi Prefecture, will continue NEC “TOMONI” (We are with you) Project recovery efforts.

NEC “TOMONI” Project

Our policy toward social contribution programs focuses on the following

- Effective utilization of management resources
- Partnerships with NPOs and NGOs
- Connections between Group companies and employee participation
- Contributing to improving our corporate value

NEC is conducting social contribution activities that consider the interests and advancement of all stakeholders, including local communities, as part of efforts to fulfill its corporate social responsibilities as a “good corporate citizen.”

Our policy toward social contribution programs focuses on the following

Toward a society in which humanity prevails and understanding of each other deepens throughout the world

The NEC Group sets a basic guideline for developing long-standing and effective social contribution programs and evaluates them based on its basic policies.

In cooperation with NPO STANDinc.

E-mail: sco@csr.jp.nec.com

**NEC's Social Contribution Activities**

Toward a society where all people live in affluence

NEC’s Social Contribution Activities

NEC's Social Contribution Activities

Toward a society where all people live in affluence

Three Med-Term Themes

for Social Contribution Activities

Welfare and Diversity

Environment

Education, Culture and Sports

NEC Make-a-Difference Drive (MDD)
NEC Make-a-Difference Drive (MDD) is the activity to contribute to local communities by NEC group employees worldwide – which has been encouraging volunteer spirit of our employees since it started in 1999 as a part of the 100th anniversary of NEC's founding.

Japan
NEC Capital Solutions Limited
Children's Exciting Pond Project

Greater China region
NEC Display Solutions Europe GmbH, EMEA
Fund-raising campaign to support children with cancer

EMEA:
Pennsylvania, New Jersey, Maine, Ohio, North Carolina, St. Louis, Illinois, Minnesota, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, Texas, 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Training Center (TTC)
In cooperation with Tennis Federation (ITF), Japan Wheelchair Tennis Association (JWTA) and Tennis NEC Wheelchair Tennis with upper limb disabilities operate utilizes software to help those the assistance of ICT. The course learn how to communicate with as ALS and muscular dystrophy) able neuromuscular diseases, such severe disabilities (mainly incur-

NEC Working Mothers Salons
In cooperation with NPO Made Bonita
This workshop helps solve problems in women’s lives by turning worries regarding career and life planning into challenges of realizing future visions by communicating and helping each other.

NEC IT Communication Support Course for People with Severe Disabilities
In cooperation with NPO ICT Rescue Team
This course helps patients with severe disabilities (mainly inarticulate neuromuscular diseases, such as ALS and muscular dystrophy) learn how to communicate with the assistance of ICT. The course utilizes software to help those with upper limb disabilities operate PCs.

NEC Wheelchair Tennis
In cooperation with Tennis Federation (ITF), Japan Wheelchair Tennis Association (JATA) and Tennis Training Center (TTT)
NEC promotes sporting events for the physically challenged to help them take part in society and spread greater understanding. NEC has been sponsoring “NEC Wheelchair Tennis Masters” tennis tournaments since 1991, the “ITF Wheelchair Tennis Tour” since 1992 and “NEC All Japan Wheelchair Tennis Masters” tournament since 1994.

NEC Charity Concerts
Once a year, NEC employees perform in a charity concert as the NEC Tanagawa Brass Band. Donations are accepted at the venue to support various NPOs and disaster-sticken areas.

NEC Guide Dog Visits
In cooperation with Japan Guide Dog Association
Classes at elementary and junior high schools help people learn about seeing eye guide dogs through talks with seeing eye dog users, visual impairment simulations and guide dog demonstrations, etc.

The Nationwide Sign-Language Speech Contest for High School Students
In cooperation with NPO Madre Bonita
Guided by the slogan, “Let’s attract Parantica sita to biodiversity conservation.” to ecosystem observation and

NEC Social Entrepreneurship School
In cooperation with NPO ETIC.
In an effort to actively develop human resources, NEC is nurturing students and young people so that they can launch social ventures and NPOs as well as manage them strategically to address social issues.

NEC Pro Bono Initiatives
In cooperation with Service Grant Japan
Our employees’ professional skills help social entrepreneurs solve their problems, such as website renewal and customer management for about half a year. Candidates are chosen from the graduates of NEC Social Entrepreneurship Schools.

The Nationwide Sign-Language Speech Contest for High School Students
In cooperation with NPO Madre Bonita
Guided by the slogan, “Let’s attract Parantica sita to biodiversity conservation.” to ecosystem observation and

NEC Social Innovation School for Senior Expert
In collaboration with Japan Philanthropic Association
This half-year program is for retirees and senior citizens wishing to start new lives utilizing their skills and experience for society. It is designed to help them become specialized volunteers for NPO or NGO organizations or start new businesses that can generate jobs for their communi-

NEC World Children’s Nature Club
In cooperation with KIYOSATO EDUCATIONAL EXPERIMENT PROJECT
In cooperation with nature conservation organizations around the world, we offer environmental education programs that nurture a global perspective among children. These children are given the opportunity to share their feelings and discoveries about nature and culture with other children abroad through the Internet.

NEC Paddy Making Project
In cooperation with Certified NPO Eparts
To increase environmental awareness, this year-long program enables our employees to experience rice cultivation and sake brewing. The program also aims to develop and establish ICT technology that contributes to ecosystem observation and biodiversity conservation.

NEC Creature Observers in Abiko
In cooperation with Japan Guide Dog Association
In cooperation with Japan Guide Dog Association
Classes at elementary and junior high schools help people learn about seeing eye guide dogs through talks with seeing eye dog users, visual impairment simulations and guide dog demonstrations, etc.

NEC National Project for High School Students
Provided by NEC
NEC solely has been sponsoring this contest since 1984 to help high school students nationwide learn sign language and participate in extracurricular activities. In order to promote sign language, volunteering, welfare education and to improve the welfare of the hearing impaired.

NEC Green Rockets
Celebrating its 30th anniversary in 2015, this team has been conducting rugby and tag rugby classes in its hometown of Abiko, Chiba Prefecture, since its establishment in 1986.

NEC Red Rockets
Since its establishment in 1978, this team has been conducting volleyball classes in its hometown of Kawasaki, Kanagawa Prefecture and in Tokyo.

NEC Sports
http://www.necsports.net/
Sporting activities complement the goals of the OneNEC slogan and social contribution activities in communities.

NEC Teachers Science Laboratory
In cooperation with Science Education Research Forum
This program helps elementary and junior high school teachers to convey fun in science by introducing easily adaptable experiments.