

Toward a society in which humanity prevails and understanding of each other deepens throughout the world

The NEC Group sets a basic guideline for developing long-standing and effective social contribution programs and evaluates them based on its basic policies.

Our policy toward social contribution programs focuses on the following

- Effective utilization of management resources
- Partnerships with NPOs and NGOs
- Connections between Group companies and employee participation
- Contributing to improving our corporate value

NEC is conducting social contribution activities that consider the interests and advancement of all stakeholders, including local communities, as part of efforts to fulfill its corporate social responsibilities as a "good corporate citizen."

NEC's Social Contribution Activities

Toward a society where all people live in affluence

NEC Group established its corporate philosophy in 1990: "NEC strives through "C&C*" to help advance societies worldwide toward deepened mutual understanding and the fulfillment of human potential. "NEC conduct social contribution activities based on the following three med-term themes.

* C&C : Computers & Communications (meaning the integration of Computers and communications)

Three Med-Term Themes for Social Contribution Activities



NEC Make-a-Difference Drive (MDD)

NEC Make-a-Difference Drive (MDD) is the activity to contribute to local communities by NEC group employees worldwide. - which has been encouraging volunteer spirit of our employees since it started in 1999 as a part of the 100th anniversary of NEC's founding.

Japan

NEC Capital Solutions Limited
Children's Exciting Pond Project

NEC Solution Innovators, Ltd.
Herb Garden Charity Project

Greater China region

NEC (China) Co., Ltd.
Sichuan Earthquake Donation

EMEA

NEC Display Solutions Europe GmbH, EMEA
Fund-raising campaign to support children with cancer

NEC Para-Sports Support Project

Taking advantage of its experience in supporting wheelchair tennis, NEC supports Para-sports (sports for people with a disability) to advance toward realizing a "universal society," in which everyone lives in peace as members of society regardless of differences in age, gender, nationality and disability.

In cooperation with NPO STAND, etc.



NEC Para-Sports
<http://www.nec.com/en/global/community/diversity/paraspo.html>

NEC "TOMONI" Project

The entire NEC Group, in collaboration with stakeholders and residents of the disaster-stricken Tohoku region, mainly in Minami Sanriku, Miyagi Prefecture, will continue NEC "TOMONI" (We are with you) Project recovery efforts.

NEC "TOMONI" Project

Shared support for Tohoku reconstruction
We are with you!



<http://www.nec.com/en/global/community/social/disaster.html>

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*The contents of this brochure may change without prior notice for purposes of revision.

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NEC Networks & System Integration Corporation
Antarctic Club

NEC Fielding, Ltd.
Lotus Fields
Restoration Project

North America
NEC Tokin America, Inc.
Toy Drive for Toys for Tots

APAC
Nippon Express NEC Logistics
(Thailand) Co., Ltd.
Reforest Day "Live & Learn Lasting"

Central and South America

NEC de Mexico, S.A. de C.V.
Cleaning the spring

EMEA: Europe, Russia, Middle East, Africa
APAC: Southeast Asia, India, Oceania

Welfare and Diversity

NEC Working Mothers Salons

In cooperation with NPO Madre Bonita

This workshop helps solve problems in women's lives by turning worries regarding career and life planning into challenges of realizing future visions by communicating and helping each other.



NEC Charity Concerts

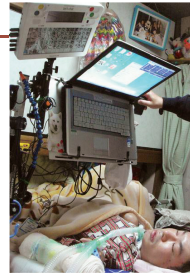
Once a year, NEC employees perform in a charity concert as the NEC Tamagawa Brass Band. Donations are accepted at the venue to support various NPOs and disaster-stricken areas.



NEC IT Communication Support Course for People with Severe Disabilities

In cooperation with NPO ICT Rescue Team

This course helps patients with severe disabilities (mainly incurable neuromuscular diseases, such as ALS and muscular dystrophy) learn how to communicate with the assistance of ICT. The course utilizes software to help those with upper limb disabilities operate PCs.



NEC Guide Dog Visits

In cooperation with Japan Guide Dog Association

Classes at elementary and junior high schools help people learn about seeing eye guide dogs through talks with seeing eye dog users, visual impairment simulations and guide dog demonstrations, etc.



The Nationwide Sign-Language Speech Contest for High School Students

In cooperation with (In host by) Japanese Federation of the Deaf, the Asahi Shimbun Social Welfare Organization, and the Asahi Shimbun Company.



Provided by the Asahi Shimbun Company

NEC solely has been sponsoring this contest since 1984 to help high school students nationwide learn sign language and participate in extracurricular activities, in order to promote sign language, volunteering, welfare education and to improve the welfare of the hearing impaired.

Education, Culture and Sports

NEC Social Entrepreneurship School

In cooperation with NPO ETIC.

In an effort to actively develop human resources, NEC is nurturing students and young people so that they can launch social ventures and NPOs as well as manage them strategically to address social issues.



NEC Pro Bono Initiatives

In cooperation with Service Grant Japan



Our employees' professional skills help social entrepreneurs solve their problems, such as website renewal and customer management for about half a year. Candidates are chosen from the graduates of NEC Social Entrepreneurship Schools.

NEC Social Innovation School for Senior Expert

In collaboration with Japan Philanthropic Association

This half-year program is for retirees and senior citizens wishing to start new lives utilizing their skills and experience for society. It is designed to help them become specialized volunteers for NPO or NGO organizations or start new businesses that can generate jobs for their communities.



NEC Galileo Club

In cooperation with Science Education Research Forum

NEC Galileo Club provides hands-on science experiments and workshops using commonly available items at elementary schools and science museums throughout the country to help children discover the joys of science, develop curiosity and fulfill their intellectual potential.



NEC Teachers Science Laboratory

In cooperation with Science Education Research Forum



This program helps elementary and junior high school teachers to convey fun in science by introducing easily adaptable experiments.

NEC Kids

In cooperation with NPO CANVAS

This program provides workshops designed to enrich children's creativity and communication skills. Computers and software are used as "edutainment" tools in the workshops.



NEC Internet Safety Classes

In cooperation with Certified NPO Eparts



In these classes, elementary students and their parents can learn about safe ways to use the Internet with computers, tablets and sugoroku board games.

Environment

NEC Nature Quest in Shiba Park

In cooperation with NPO Green Works, Tokyo Metropolitan Park Association

Guided by the slogan "Let's attract Parantica sita to Shiba Park," our employees at lunch times and on holidays participate in this biodiversity conservation activity to plant suitable grasses for butterflies and weed out undesirable vegetation.



Parantica sita

NEC Creature Observers in Abiko

In collaboration with Teganuma Aquatic Life Conservation Workshop, Abiko City



Copera tokyoensis dragonfly

Collaborative corporate+ government+ community efforts are helping to protect this endangered Copera tokyoensis species that inhabits our property. This activity was recognized in the sixth "Selected One Hundred Water and Green Network Locations."

NEC Paddy Making Project

In cooperation with Certified NPO Asaza Fund

To increase environmental awareness, this year-long program enables our employees to experience rice cultivation and sake brewing. The program also aims to develop and establish ICT technology that contributes to ecosystem observation and biodiversity conservation.



NEC World Children's Nature Club

In cooperation with KIYOSATO EDUCATIONAL EXPERIMENT PROJECT

In cooperation with nature conservation organizations around the world, we offer environmental education programs that nurture a global perspective among children. These children are given the opportunity to share their feelings and discoveries about nature and culture with other children abroad through the Internet.



NEC Sports

<http://www.necsports.net/>

Sporting activities complement the goals of the OneNEC slogan and social contribution activities in communities.



NEC Green Rockets

Celebrating its 30th anniversary in 2015, this team has been conducting rugby and tag rugby classes in its hometown of Abiko, Chiba Prefecture, since its establishment in 1985.



NEC Red Rockets

Since its establishment in 1978, this team has been conducting volleyball classes in its hometown of Kawasaki, Kanagawa Prefecture and in Tokyo.